



Board of Directors' Report August 2026 Index

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AGENDA
BOARD OF DIRECTORS MEETING
August 4, 2026 6:30 P.M.
Available via Video Conference or in Person at
118 East Donnell, Crowell, Texas

*Prior to the opening of the August 4th Board of Directors Meeting, a
public hearing will be held on:*

***Proposed Community Action Plan for 2027 and
Community Services Block Grant budget for 2027***

1. Establish quorum, call to order, invocation and introduction
2. *Seat new members and alternates of Board of Directors
3. *Consent Agenda – Items on the Consent Agenda may be removed at the request of any Board member and considered at another appropriate time on this agenda. Placement on the Consent Agenda does not limit the possibility of any presentation, discussion or approval at this meeting.
 - a. Approval of Minutes of the June 2, 2026 regular meeting
 - b. Approval of Agency Reports:
 - i. Clients Served
 - ii. Direct Client Assistance
 - iii. Program Performance Targets
 - iv. Financial Reports
 - 1) Balance Sheet
 - 2) Statement of Revenues and Expenditures – Budget to Actual
 - 3) Statement of Functional Expenditures - Budget to Actual
 - 4) Summary Grant Activity
 - v. Housing Services Overview
 - vi. Energy Assistance
 - vii. Veterans Services
 - viii. Weatherization Services
 - ix. Supportive Services Overview
 - x. SHARP Lines Rural Public Transportation
 - xi. Community Services
 - xii. Child Care Assistance
 - xiii. Head Start / Early Head Start/ Childcare Overview
 - xiv. Head Start / Childcare - Enrollment & Attendance by Center
 - xv. Head Start / Early Head Start / Childcare - Enrollment & Attendance by Center

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(Consent agenda cont.)

- xvi. Head Start / Early Head Start / Childcare - Meals Served
- xvii. Head Start / Early Head Start - Waiting List
- xviii. Head Start – Transportation
- xix. Head Start / Early Head Start - Family and Community Partnerships
- xx. Head Start / Early Head Correspondence
 - 1) Funding Notification & Guidance for Grant No. 06CH012396
 - 2) Notice of Award for Grant No. 06HP000590-03-00
- xxi. Monitoring reports
 - 1) Texas Veterans Commission – Fund for Veterans’ Assistance
Compliance Visit: GEN25-F-051
- xxii. Selected Financial Activity by Program
 - 1) Administrative and Unrestricted Funds
 - 2) Child Care/ ISD Partnerships (non-grant funded)
 - 3) Head Start
 - 4) Early Head Start
- xxiii. Credit Card Report
- xxiv. 2026 Customer Satisfaction Survey report

Financial

- 4. Receive report from Finance Committee meeting held on August 4, 2026.
- 5. *Review, discuss, and approve Audit Report for the year ended November 30, 2025 as prepared by MWH Group, PC.
- 6. * Review, discuss, and approve Form 990 (Return of Organization Exempt from Income Tax) for the year ended November 30, 2025.

Head Start/Early Head Start

- 7. *Review, discuss, and the Head Start Change of Scope application and related budget for Contract No. 06CH012396-04 for the 2026–2027 grant year, for submission to the Office of Head Start.
- 8. *Review, discuss, and approve the budget for Supplemental application for One-time Program Improvement Funds for Head Start contract # 06CH012396 for submission to the Office of Head Start.

Agency

- 9. *Review, discuss, and approve the updated Drug and Alcohol Testing Policy.
- 10. Receive an update on progress meeting the goals of the Strategic Plan for 2025 – 2028.
- 11. *Discuss and decide to modify or not modify the Strategic Plan for 2025 – 2028.
- 12. *Review, discuss and approve the Community Action Plan for 2027 including top 5 needs, performance statement and targets, and community initiatives.
- 13. *Review, discuss and approve the Community Services Block Grant budget for 2027.

14. *Appoint a committee to conduct a performance appraisal of the Executive Director and review the executive director compensation for approval at the October 2026 Board meeting.
15. Receive report of agency updates from Executive Director.
16. *Adjourn

Rolling Plains Management Corporation Public Hearing and Board of Directors Meeting
Aug 4, 2026, 6:30 – 8:30 PM (America/Chicago)

Please join my meeting from your computer, tablet or smartphone.

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* While any item on this agenda may require a board vote after discussions, items indicated with an * are items identified as requiring board approval.

Rolling Plains Management Corporation Board of Directors reserves the right to adjourn into closed session at any time during the course of this meeting to discuss any of the matters listed in the above agenda. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E, including, but not limited to deliberation on the appointment, employment compensation, evaluations, reassignment, duties, discipline, or dismissal of employees pursuant to Texas Government Code § 551.074; consultation with attorney regarding potential or contemplated litigation or matters involving attorney client privilege pursuant to Texas Government Code § 551.071; deliberation on the purchase, exchange, lease, or value of real property pursuant to Texas Government Code § 551.072; deliberation regarding gifts and donations pursuant to Texas Government Code § 551.073; deliberation regarding security devises pursuant to Texas Government Code § 551.076; and deliberation regarding Economic Development negotiations pursuant to Texas Government Code § 551.087.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

POSTED: July 29, 2026

BOARD OF DIRECTORS MEETING
June 2, 2026 6:30 P.M.
Available via Video Conference or in Person at
118 East Donnell, Crowell, Texas

Agenda Item 1 - Establish quorum, call to order, invocation and introduction.

Board Chair Ronnie Allen announced a quorum was present and called the meeting to order at 6:35 PM. The invocation was given by Jim Novak. Board members, staff, and guests introduced themselves.

Agenda Item 2 - *Seat new members of Board of Directors.

Board Chair Ronnie Allen advised the Board that Glen Tole had missed more three meetings and voluntarily resigned as a representative of the private sector of Hardeman County. The Quanah Chamber of Commerce has nominated Greg Dickerson as their representative. He will be seated at the August meeting.

Dale Eaton had resigned prior to the April board meeting as the representative of Hardeman County. Hardeman County nominated Traysha Newsom, County Judge Elect, as their representative. There was a motion made by Dan Johnson and seconded by Phil McCuiston. The motion passed unanimously to seat Traysha Newsom as the representative of Hardeman County.

Agenda Item 3 - *Consent Agenda – Items on the Consent Agenda may be removed at the request of any Board member and considered at another appropriate time on this agenda. Placement on the Consent Agenda does not limit the possibility of any presentation, discussion or approval at this meeting.

There was a motion made by Rusty Stafford and seconded by Toby Hines. The motion passed unanimously to approve all items on the agenda as follows:

- a. Approval of Minutes of the April 7, 2026 regular meeting
- b. Approval of Agency Reports:
 - i. Clients Served
 - ii. Direct Client Assistance
 - iii. Program Performance Targets
 - iv. Financial Reports
 - 1) Balance Sheet
 - 2) Statement of Revenues and Expenditures – Budget to Actual
 - 3) Statement of Functional Expenditures – Budget to Actual
 - 4) Summary Grant Activity
 - v. Energy Assistance
 - vi. Veterans Services
 - vii. Weatherization Services
 - viii. SHARP Lines Rural Public Transportation
 - ix. Community Services
 - x. Child Care Assistance
 - xi. Head Start / Early Head Start / Daycare - Enrollment & Attendance by Center

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(Consent Agenda cont.)

- xii. Head Start / Early Head Start / Daycare - Meals Served
- xiii. Head Start / Early Head Start - Waiting List
- xiv. Head Start - Transportation
- xv. Head Start / Early Head Start Family and Community Partnerships
- xvi. Head Start / Early Head Start Correspondence
 - 1) Notification of Head Start Monitoring Report – Grant #06CH012396
- v. Head Start / Early Head Start Program Reports
 - 1) 2025 – 2026 Early Head Start EOY Report – Child Assessment
 - 2) 2025 – 2026 Head Start EOY Report – Child Assessment
 - 3) Head Start CLASS Report – Spring 2026
- vi. Monitoring Reports
 - 1) OHS Monitoring CLASS Review Report – Grant #06CH012396
- vii. Selected Financial Activity by Program
 - 1) Administrative and Unrestricted Funds
 - 2) Child Care/ ISD Partnerships
 - 3) Head Start
 - 4) Early Head Start
- viii. Credit Card Report

Head Start / Early Head Start

Agenda Item 4 - *Review, discuss and approve updated Personnel Policies, including:

- a. Employee Leave Benefits:**
 - i. Update on Accrual section to ensure matches current RPMC and Paycom processes.**
 - 1. Timing of accruals - bi-weekly**
 - 2. Accruals for sick and vacation is based on paid hours (worked or paid leave).**
 - 3. Leave is not accrued during discretionary leave without pay.**
 - 4. Clarification that floating holiday must be used prior to requesting leave without pay when sick leave and vacation leave is exhausted.**
- b. Head Start Standards of Conduct updated per regulatory requirements.**
- c. Outside employment - clarification that the request is included in the Conflict of Interest Acknowledgement.**

Amy Wade reviewed the need for an update the Personnel Policies to reflect current procedures. Following review and discussion, a motion was made by Susie Byars and seconded by Dan Johnson to approve the updated Personnel Policies as presented. The motion passed unanimously.

Agenda Item 5 - Receive updates and training on the Tenant Based Rental Assistance Program.

Jean Soles and Skylar Schur advised the Board on services provided through the Tenant Based Rental Assistance Program and provided updates on the threats caused by increased rental costs due to private companies – primarily those associated with data centers – renting properties that had previously been available through housing assistance programs.

Agenda Item 6 - *Review, discuss and approve the Resolution to Authorize the Application for Tenant Based Rental Assistance in all CSBG counties {except the City of Wichita Falls and City of Abilene}.

Debra Thomas reviewed the need for an updated Resolution to Authorize the Application for Tenant Based Rental Assistance in all CSBG counties {except the City of Wichita Falls and City of Abilene}. Following a discussion, a motion was made by Jim Novak and seconded by Rusty Stafford to approve the Resolution to Authorize the Application for Tenant Based Rental Assistance in all CSBG counties {except the City of Wichita Falls and City of Abilene}. The motion passed unanimously.

Agenda Item 7 – Receive Executive Director’s report, including:

a. Child Care Services Management and Operations contract update

Debra Thomas reviewed the agency’s history as the contractor for Child Care Services Management and Operations, the barriers that have impacted service since the implementation of new software, and the recommendation of the Executive Committee to abstain from reapplying for the Workforce Solutions North Texas Child Care Services Management and Operations Contract.

b. Texas Veterans Commission update

Debra Thomas advised the Board that Texas Veterans Commission did not renew the agency’s contract for the next grant cycle but did extend the agency’s current contract by six months and awarded the agency additional funds. This will enable Rolling Plains to serve clients for a portion of the year for which the agency did not receive a new contract.

Agenda Item 8 - Adjourn

There being no further business, a motion was made by Chuck Henderson and seconded by Michael Woods to adjourn the meeting. The motion was carried and passed unanimously by the Board. The meeting was adjourned at 7:22 PM by Board Chair Ronnie Allen.

<u>Name</u>	<u>Public Sector</u>	<u>Private Sector</u>	<u>Low-Income Sector</u>	<u>Staff/Guest</u>
Lauren Bush	GoToMeeting			
Pam Gosline	GoToMeeting			
Rick Hardcastle	Absent			
Justin Haynie	X			
Karl Holloway	GoToMeeting			
Rusty Stafford	X			
Michael Woods	X			
Traysha Newsom	X			
Susie Byars		X		
Jim Castagna		X		
Chuck Henderson		X		
Dan Johnson		X		
Phil McCuistion		X		
Jim Novak		X		
Delisa Piper		Absent		
Ronnie Allen			X	
Lisa Henry			X	
Toby Hines			X	
Seth Tabor			Absent	
Norris Thomas			Absent	
Tamika Toombs			X	
Monica Vidaurri			Absent	
Annette Walker			X	
Patty Hines				X
Debra Thomas				X
Jessica McLain				X
Mark Halsell				X
Tyler Briggs				X
Jean Soles				X
Skylar Schur				X
Evan Wade				X
Amy Wade				X
Evan Willingham				GoToMeeting

**Rolling Plains Management Corporation
Clients Served**

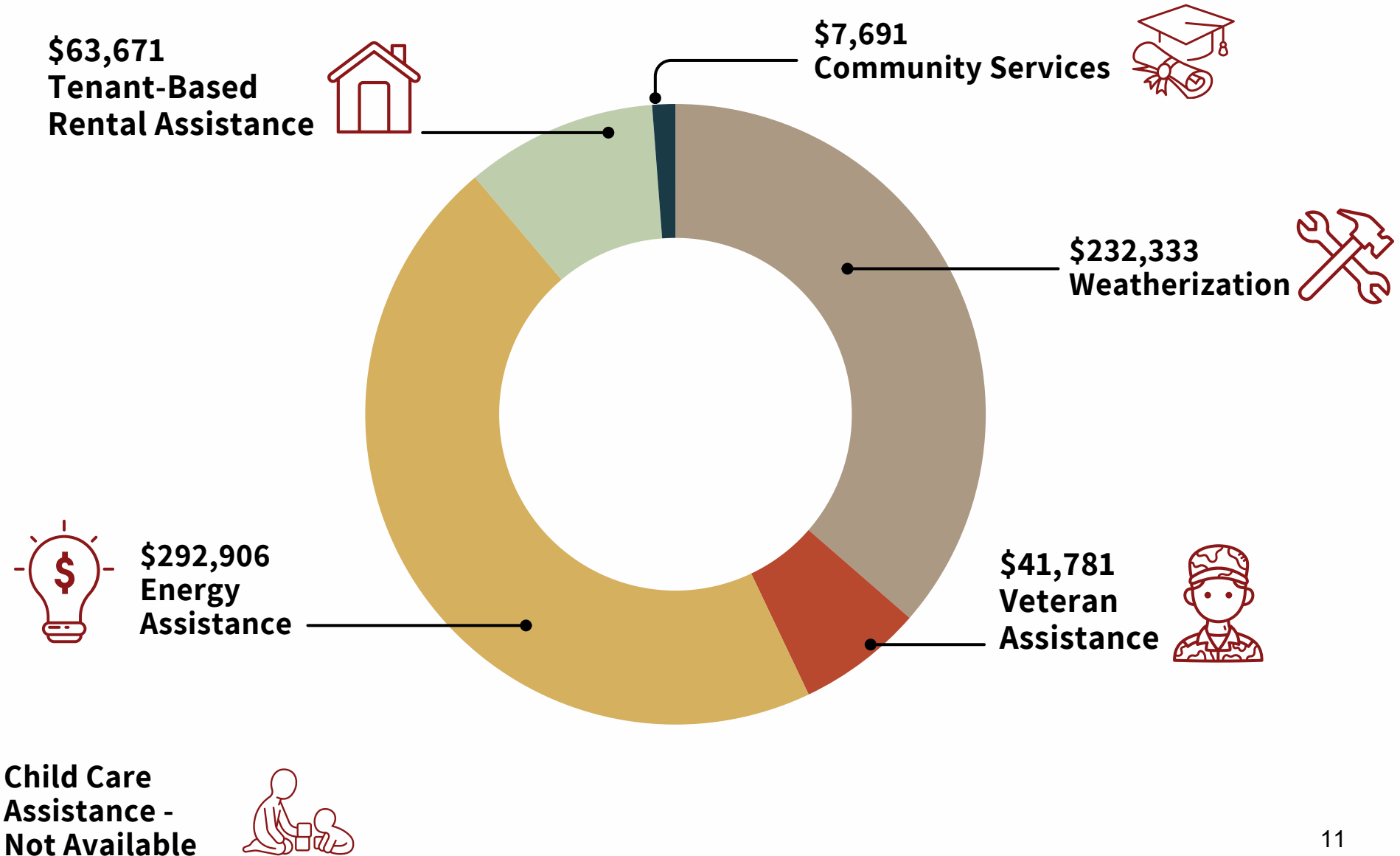
May 2026

Program	People Served in May	People Served YTD	Number of Units Served in May	Units Served YTD	Description of Units
Tenant-Based Rental Assistance (TBRA)	158	175	58	65	Households
Energy Assistance	504	2,171	242	1,118	Households
Veteran Services	74	245	39	125	Households
Weatherization	35	73	21	50	Homes
SHARP Lines Rural Public Transportation	421	802	5,590	31,795	Trips
Community Services	39	43	12	13	Households
Child Care Assistance	-	-			
Head Start **	151	163			
Early Head Start**	117	134			
Day Care**	28	31			

* People/Households may be served in more than one category and therefore counted more than once.

Direct Client Services

May 2026



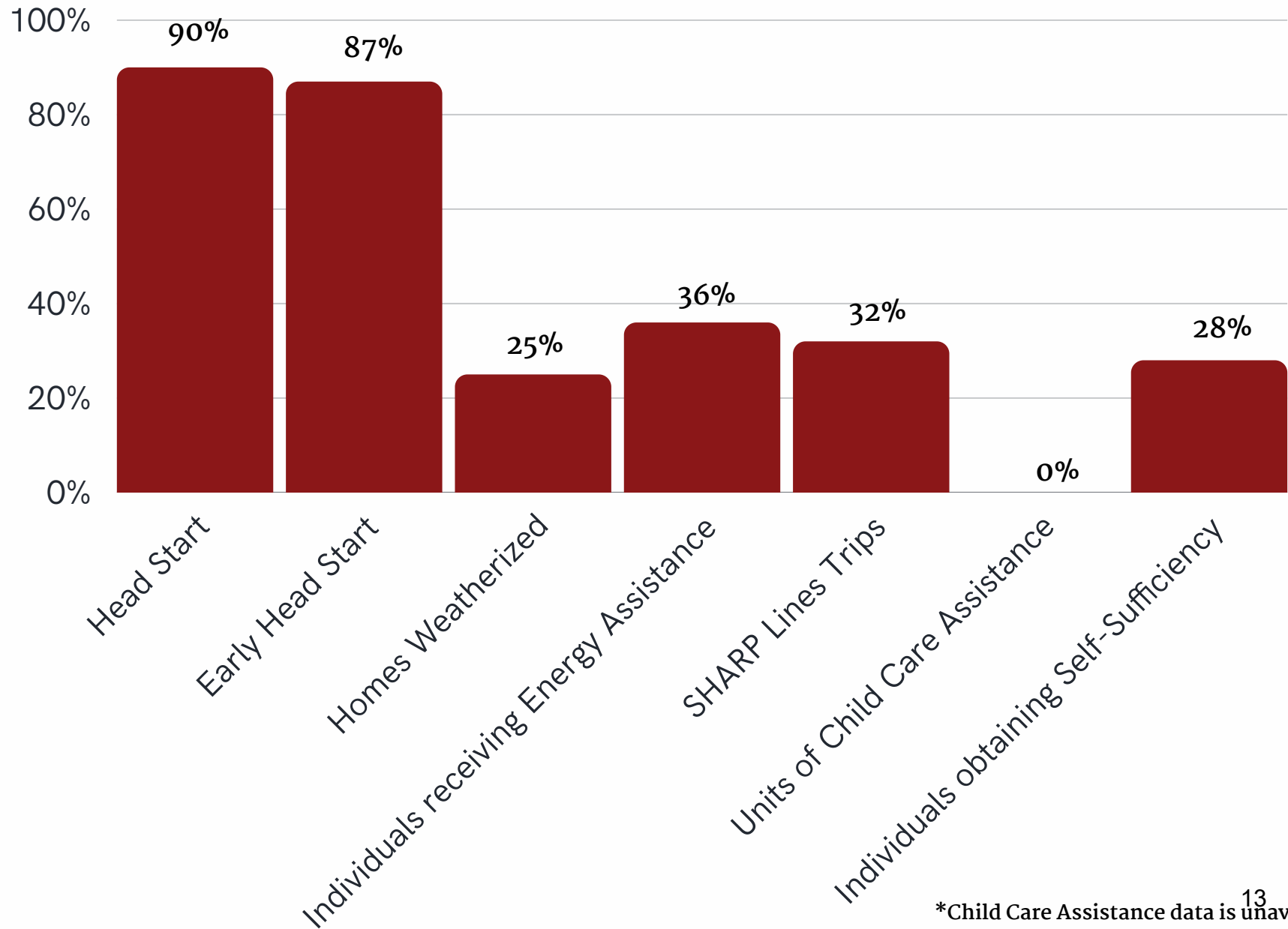
Rolling Plains Management Corporation
Direct Client Assistance

May 2026

Program	Expended in May	Expended YTD	Pledged/ Projected	Total
Tenant Based Rental Assistance	\$ 63,671.00	\$ 152,428.00	\$ 108,194.00	\$ 260,622.00
Energy Assistance	\$ 292,906.45	\$ 1,505,287.48	\$ 217,727.55	\$ 1,723,015.03
Veterans Assistance	\$ 41,780.91	\$ 133,759.95		\$ 133,759.95
Weatherization	\$ 232,333.33	\$ 541,477.38		\$ 541,477.38
Community Services	\$ 7,690.52	\$ 14,455.10		\$ 14,455.10
Child Care Assistance	\$ -	\$ -		\$ -
TOTAL	\$ 638,382.21	\$ 2,347,407.91	\$ 325,921.55	\$ 2,673,329.46

Program Performance Report

May 2026



ROLLING PLAINS MANAGEMENT CORPORATION

Balance Sheet - Entire Agency

As of May 31, 2026

Assets

Current Assets

Cash (operating accounts)	1,395,676.03
Other Cash Accounts	
Petty cash	100.00
Certificate of Deposit - Interest & Sinking Fund	35,659.85
Certificate of Deposit - Capital Reserve	<u>1,390,562.78</u>
Total Other Cash Accounts	1,426,322.63
Receivables	
Grants receivable	3,399,102.93
Other	<u>151,560.81</u>
Total Receivables	3,550,663.74
Other Assets	
Prepaid expenses	437,134.56
Health Insurance Capital Investment	100,538.00
Inventory	<u>7,565.77</u>
Total Inventories	<u>545,238.33</u>
Total Current Assets	6,917,900.73

Long-term Assets

Property & Equipment	
Property, Plant & Equipment	19,722,126.30
Land	65,683.81
Software license	13,500.00
Construction in Progress	89,216.84
Accumulated depreciation	(6,359,778.13)
Total Property & Equipment	<u>13,530,748.82</u>
Total Assets	<u><u>20,448,649.55</u></u>

Liabilities

Short-term Liabilities

Accounts Payable	497,207.36
Accrued (payroll) liabilities	229,399.33
Other payroll liabilities	323,181.97
Loan - Crowell State Bank	0.00
Deferred Revenue	<u>653,143.71</u>
Total Short-term Liabilities	1,702,932.37

Long-term Liabilities

Loan - USDA	<u>257,178.84</u>
Total Long-term Liabilities	<u>257,178.84</u>
Total Liabilities	1,960,111.21

Net Assets

Beginning Net Assets	18,310,819.19
Current YTD Net Income	<u>177,719.15</u>
Total Net Assets	<u>18,488,538.34</u>

Total Liabilities and Net Assets	<u><u>20,448,649.55</u></u>
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ROLLING PLAINS MANAGEMENT CORPORATION

Statement of Revenues and Expenditures - Budget to Actual

For the period ended May 31, 2026

Percentage of budget expired 50%

	<u>Approved Budget</u>	<u>Actual</u>		% of
	12/1/2025 to	12/1/2025 to	Remaingin	Budget
	<u>11/30/26</u>	<u>05/31/26</u>	<u>in Budget</u>	<u>Expended</u>
Operating Revenue				
<u>Grant Revenue</u>				
Funding - federal	7,927,749.00	4,677,247.43	3,250,501.57	
Funding - state	7,952,416.00	4,022,975.23	3,929,440.77	
Funding - other	<u>11,454,540.00</u>	<u>5,029,219.03</u>	<u>6,425,320.97</u>	
Total Grant Revenue	27,334,705.00	13,729,441.69	13,605,263.31	50%
<u>Contributions</u>				
Donations (cash)	55,000.00	<u>0.00</u>	<u>55,000.00</u>	
Total Contributions	55,000.00	0.00	55,000.00	
<u>Program Revenue</u>				
Medical transportation fees	819,549.00	317,474.59	502,074.41	39%
Box fares	30,000.00	13,627.00	16,373.00	
Subscription fares	409,700.00	170,097.50	239,602.50	
Parent fees received	0.00	70.00	(70.00)	
Student Fees	175,000.00	102,607.76		
Daycare fees	<u>143,000.00</u>	<u>92,945.88</u>	<u>50,054.12</u>	
Total Program Revenue	1,577,249.00	696,822.73	808,034.03	44%
<u>Other Income</u>				
Insurance proceeds	0.00	42,239.85	(42,239.85)	
Sale of vehicles	36,000.00	0.00	36,000.00	
Cost of property disposed of	0.00	0.00	0.00	
Miscellaneous	50.00	641.43	(591.43)	
Interest income	<u>136,707.00</u>	<u>25,028.74</u>	<u>111,678.26</u>	
Total Other Income	<u>172,757.00</u>	<u>67,910.02</u>	<u>104,846.98</u>	
Total Revenue	29,139,711.00	14,494,174.44	14,573,144.32	50%
Expenditures by Program				
<u>Program Services</u>				
Child care assistance	10,873,550.00	4,680,724.71	6,192,825.29	43%
Child development programs	5,025,319.00	2,778,069.18	2,247,249.82	55%
Transportation	4,245,855.00	2,732,358.96	1,513,496.04	64%
Energy assistance and community services	4,255,393.00	2,187,051.87	2,068,341.13	51%
Weatherization and home rehabilitation	<u>2,574,883.00</u>	<u>1,195,931.40</u>	<u>1,378,951.60</u>	46%
Total Program Services	26,975,000.00	13,574,136.12	13,400,863.88	50%
<u>Supporting Services</u>	<u>1,975,784.00</u>	<u>742,319.17</u>	<u>1,233,464.83</u>	38%
Total Expenditures	<u>28,950,784.00</u>	<u>14,316,455.29</u>	<u>14,634,328.71</u>	49%
Net Revenue Over Expenditures	<u>188,927.00</u>	<u>177,719.15</u>		

ROLLING PLAINS MANAGEMENT CORPORATION
Statement of Functional Expenditures - Budget to Actual
For the period ended May 31, 2026

	<u>Approved Budget</u> 12/1/2025 to 11/30/26	<u>Actual</u> 12/1/2025 to 05/31/26	Remaining in <u>Budget</u>	Percent of Total <u>Expended</u>
Expenditures				
Personnel Expenses	7,569,461.00	3,809,985.78	3,759,475.22	26.6%
Fringe Benefits & Other Employee Expenses	2,717,987.00	1,278,375.87	1,439,611.13	8.9%
Direct Client Assistance	14,162,619.00	6,396,392.44	7,766,226.56	44.7%
Other Direct Program Costs	369,139.00	162,674.89	206,464.11	1.1%
Travel	175,726.00	81,471.67	94,254.33	0.6%
Professional Fees	176,442.00	66,281.78	110,160.22	0.5%
Supplies	865,451.00	443,940.31	421,510.69	3.1%
Occupancy	836,801.00	639,404.20	197,396.80	4.5%
Maint, Repairs & Lease of Equipment	544,145.00	262,325.96	281,819.04	1.8%
Purchase of equipment	707,228.00	577,353.00	129,875.00	4.0%
Purchase of land/buildings	0.00	0.00	0.00	0.0%
Major Renovations	759,338.00	556,693.23	202,644.77	3.9%
Interest	12,225.00	5,869.03	6,355.97	0.0%
Miscellaneous	<u>54,222.00</u>	<u>35,687.13</u>	<u>18,534.87</u>	<u>0.2%</u>
Total Expenditures	<u>28,950,784.00</u>	<u>14,316,455.29</u>	<u>14,634,328.71</u>	<u>100.0%</u>

ROLLING PLAINS MANAGEMENT CORPORATION

Summary of Grant Activity

As of May 31, 2026

<u>Grant</u>	<u>Program Director / Contact</u>	<u>Beginnin g</u>	<u>Ending</u>	<u>Funding Available</u>	<u>Expended</u>	<u>% of contract expired</u>	<u>% of Funding spent</u>
<u>Child development programs</u>							
Head Start	Sarai Meza	12/1/25	11/30/26	\$2,551,602.00	\$1,421,121.96	50%	56%
Early Head Start	Sarai Meza	8/1/25	7/31/26	\$2,534,411.00	\$2,149,152.38	83%	85%
Child and Adult Food Program	Sarai Meza	10/1/25	9/30/26	\$ 302,577.85	\$226,997.65	67%	75%
<u>Transportation</u>							
Texas Dept of Transportation	Lisa Newell	9/1/25	8/31/26	\$ 721,670.00	\$739,059.00	75%	102%
Texas Dept of Transportation	Lisa Newell	9/1/25	11/30/26	\$ 1,204,819.00	\$1,042,414.00	60%	87%
Texas Dept of Transportation	Thomas/Halsell	9/1/24	8/31/26	\$ 759,377.00	\$643,415.00	88%	85%
Texas Dept of Transportation	Lisa Newell	2/3/25	3/31/27	\$ 938,674.00	\$938,674.00	62%	100%
Texas Dept of Transportation	Lisa Newell	10/1/24	6/30/26	\$ 271,294.00	\$235,473.00	95%	87%
Texas Dept of Transportation	Lisa Newell	9/1/25	8/31/26	\$ 543,776.00	\$543,776.00	75%	100%
<u>Energy assistance and community services</u>							
Tx Veterans Comm - General	Marsha Anderson	7/1/25	6/30/26	\$ 350,000.00	\$296,971.47	92%	85%
Comprehensive Energy Assistance	Marsha Anderson	1/1/26	12/31/26	\$ 3,158,002.00	\$1,551,942.76	42%	49%
Comprehensive Energy Assistance	Marsha Anderson	1/1/26	12/31/26	\$ 171,270.00	\$171,057.69	42%	100%
Comprehensive Energy Assistance	Marsha Anderson	1/1/25	3/31/26	\$ 3,139,361.00	\$3,139,361.00	100%	100%
Comprehensive Energy Assistance	Marsha Anderson	1/1/25	12/31/25	\$ 118,899.00	\$118,899.00	100%	100%
Community Service Block Grant	Jessica McLain	1/1/26	12/31/26	\$ 474,448.00	\$165,900.31	42%	35%
Community Service Block Grant	Jessica McLain	1/1/25	3/31/26	\$ 474,448.00	\$474,448.00	100%	100%
Community Service Block Grant	Jessica McLain	9/1/25	3/31/26	\$ 2,000.00	\$2,000.00	100%	100%
Community Service Block Grant	Jessica McLain	4/9/26	9/30/26	\$ 27,125.00	\$7,690.52	33%	28%
Tenant Based Rental Assistance	Marsha Anderson	12/1/25	11/30/26	As needed	\$196,319.54		
Utility Company Energy Funds	Marsha Anderson	12/1/25	11/30/26	\$ 51,025.72	\$27,746.59	NA	54%

ROLLING PLAINS MANAGEMENT CORPORATION

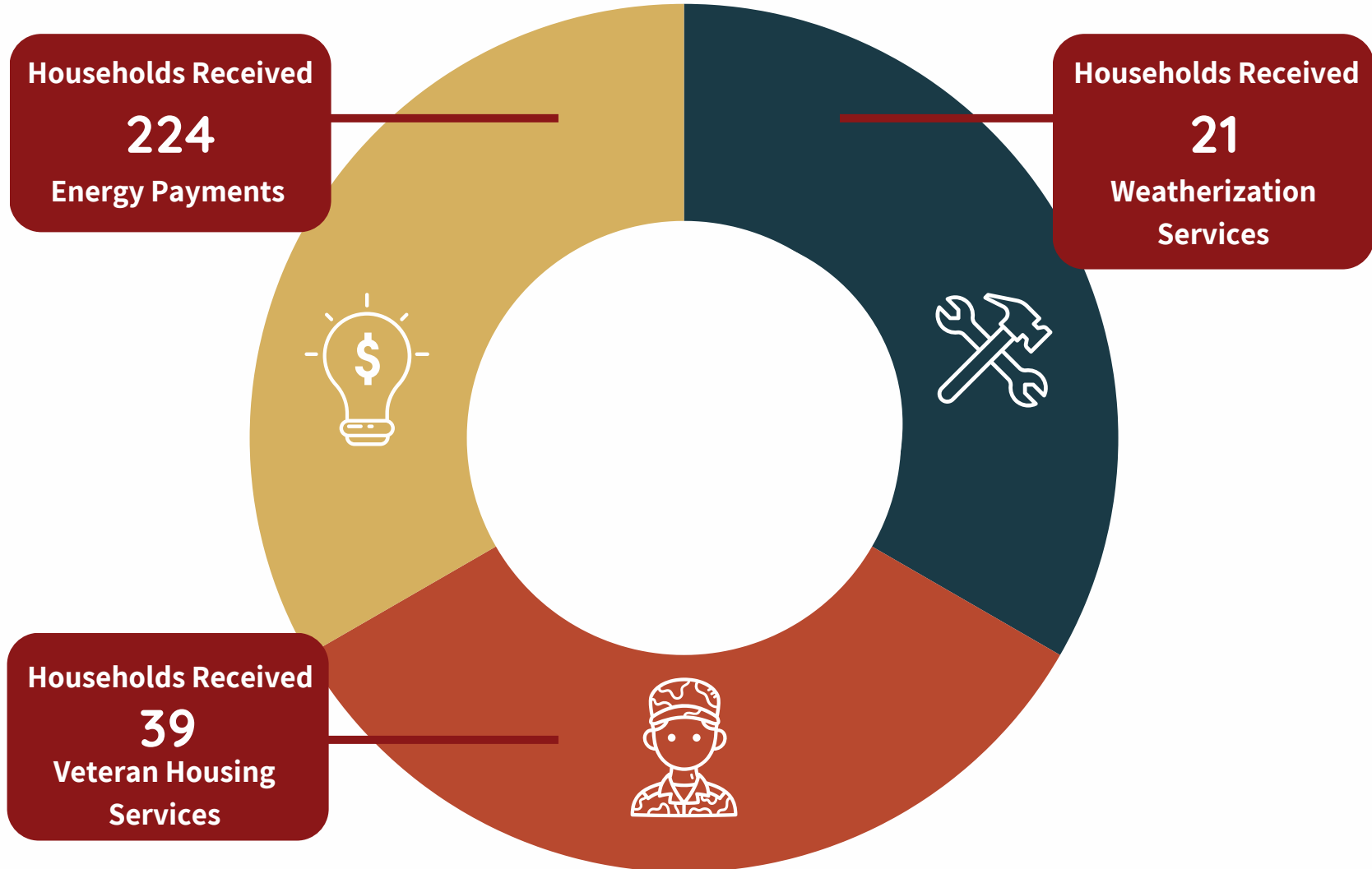
Summary of Grant Activity

As of May 31, 2026

<u>Grant</u>	<u>Program Director / Contact</u>	<u>Beginnin g</u>	<u>Ending</u>	<u>Funding Available</u>	<u>Expended</u>	<u>% of contract expired</u>	<u>% of Funding spent</u>
<u>Weatherization and home rehabilitation</u>							
TVC - Housing 4 Texas Heroes	Lacy Tamplen	7/1/25	6/30/26	\$ 200,000.00	\$177,859.07	92%	89%
Weatherization - DOE	Lacy Tamplen	7/1/25	6/30/26	\$ 335,532.00	\$314,532.71	92%	94%
Weatherization - DOE BIL	Lacy Tamplen	7/15/23	6/30/28	\$ 5,149,977.00	\$2,901,752.64	58%	56%
Weatherization - LIHEAP	Lacy Tamplen	1/1/26	12/31/26	\$ 617,058.00	\$313,571.14	42%	51%
Weatherization - LIHEAP	Lacy Tamplen	1/1/25	3/31/26	\$ 543,196.00	\$443,765.07	100%	82%
Weatherization - ONCOR	Lacy Tamplen	1/1/26	10/31/26	\$ 95,000.00	\$0.00	50%	0%
Weatherization - AEP	Lacy Tamplen	1/1/26	10/31/26	\$ 60,000.00	\$0.00	50%	0%
<u>Child care assistance</u>							
Child Care Assistance (CPS care)	Donna Adams	9/1/24	8/31/25	\$588,050.00	\$515,371.95	100%	88%
Child Care Assistance (operations/dire	Donna Adams	10/1/24	10/31/25	\$8,025,453.60	\$6,995,298.15	100%	87%
Child Care Assistance (local match)	Donna Adams	10/1/24	12/31/25	\$579,564.00	\$579,564.00	100%	100%
Child Care Assistance (quality)	Donna Adams	10/1/24	10/31/25	\$565,244.00	\$499,535.40	100%	88%
Child Care Assistance (quality)	Donna Adams	10/1/24	10/31/25	\$506,128.00	\$464,568.87	100%	92%
Child Care Assistance (CPS care)	Donna Adams	9/1/25	8/31/26	\$569,826.15	\$294,094.50	75%	52%
Child Care Assistance (operations/dire	Donna Adams	10/1/25	10/31/26	\$8,025,453.60	\$4,255,598.35	62%	53%
Child Care Assistance (local match)	Donna Adams	10/1/25	12/31/26	\$579,564.00	\$0.00	53%	0%
Child Care Assistance (quality)	Donna Adams	10/1/25	10/31/26	\$565,244.00	\$383,240.74	62%	68%
Child Care Assistance (quality)	Donna Adams	10/1/25	10/31/26	\$506,128.00	\$364,784.22	62%	72%
<u>Non grant programs</u>							
Adminstrative /Unrestricted Funds	Debra Thomas	12/1/25	11/30/26	\$ 1,165,508.50	\$ 748,955.05	\$	416,553.45
Child Care	Sarai Meza	12/1/25	11/30/26	\$ 93,755.80	\$ 220,839.24	\$	(127,083.44)
Transportation (excluding grants)	Vacant					\$	(150,567.15)
Other						\$	38,816.29
Net Revenue Over Expenditures						\$	177,719.15

Housing Services

May 2026



Rolling Plains Management Corporation
Energy Assistance

May 2026

Households Served

Direct Client Dollars (\$)

<u>COUNTY</u>	Households Assisted in May	Households Assisted Year to Date	Expended in May	Expended Year to Date	Pledged through December	Expended and Pledged through December
ARCHER	2	6	\$ 1,476.47	\$ 6,437.46	\$ 5,081.83	\$ 11,519.29
BAYLOR	18	31	\$ 3,105.05	\$ 15,239.61	\$ 32,725.26	\$ 47,964.87
CLAY	3	11	\$ 3,894.48	\$ 13,189.97	\$ 2,227.36	\$ 15,417.33
COTTLE	4	23	\$ 4,989.91	\$ 30,316.45	\$ 3,062.82	\$ 33,379.27
FOARD	5	28	\$ 6,749.97	\$ 38,318.17	\$ 3,223.42	\$ 41,541.59
HARDEMAN	5	35	\$ 6,656.03	\$ 53,005.79	\$ -	\$ 53,005.79
JACK	3	16	\$ 2,809.44	\$ 25,219.45	\$ 1,378.72	\$ 26,598.17
MONTAGUE	5	28	\$ 5,492.70	\$ 37,700.74	\$ 3,240.61	\$ 40,941.35
SHACKELFORD	3	4	\$ 3,569.27	\$ 4,535.38	\$ -	\$ 4,535.38
STEPHENS	3	15	\$ 3,136.51	\$ 20,394.24	\$ 5,731.13	\$ 26,125.37
TAYLOR	94	405	\$ 126,819.42	\$ 572,554.53	\$ 44,022.17	\$ 616,576.70
WICHITA	70	376	\$ 92,719.18	\$ 496,955.34	\$ 95,696.43	\$ 592,651.77
WILBARGER	14	107	\$ 19,881.52	\$ 150,664.97	\$ 14,419.90	\$ 165,084.87
YOUNG	13	33	\$ 11,606.50	\$ 40,755.38	\$ 6,917.90	\$ 47,673.28
TOTAL	242	1118	\$292,906.45	\$1,505,287.48	\$217,727.55	\$1,723,015.03

**Rolling Plains Management Corporation
Veterans Services**

May 2026

Households Served

Direct Client Dollars (\$)

COUNTY	Households Receiving Rental Assistance	Households Receiving Utility Assistance	Households Receiving Home Modification Assistance	Total Households Receiving Assistance	Expended in May	Expended Year to Date
ARCHER	-	1	-	1	\$ 107.36	\$ 1,366.93
BAYLOR	-	-	-	-	\$ -	\$ 529.02
BROWN			-	-	\$ -	\$ -
CALLAHAN			-	-	\$ -	\$ -
CLAY	-	-	1	1	\$ 8,000.00	\$ 18,337.49
COMMANCHE			-	-	\$ -	\$ -
COTTLE	-	-	-	-	\$ -	\$ 412.39
EASTLAND			-	-	\$ -	\$ -
FOARD	-	1	1	2	\$ 5,724.11	\$ 7,786.06
HARDEMAN	-	-	-	-	\$ -	\$ 437.40
HASKELL			-	-	\$ -	\$ -
HOOD			-	-	\$ -	\$ -
JACK	-	-	-	-	\$ -	\$ -
JONES			-	-	\$ -	\$ -
KENT			-	-	\$ -	\$ -
KNOX			-	-	\$ -	\$ -
MONTAGUE	-	2	-	2	\$ 281.56	\$ 1,681.53
PALO PINTO			-	-	\$ -	\$ -
PARKER			-	-	\$ -	\$ -
SHACKELFORD	-	1	-	1	\$ 393.80	\$ 393.80
STEPHENS	-	-	-	-	\$ -	\$ -
STONEWALL			-	-	\$ -	\$ -
TAYLOR	-	16	1	17	\$ 20,303.23	\$ 39,460.33
THROCKMORTON			-	-	\$ -	\$ -
WICHITA	3	14	-	15	\$ 6,970.85	\$ 60,089.15
WILBARGER	-	-	-	-	\$ -	\$ 1,944.33
WISE			-	-	\$ -	\$ -
YOUNG	-	-	-	-	\$ -	\$ 1,321.52
TOTAL	3	35	3	39	\$ 41,780.91	\$ 133,759.95
Comment:						

Rolling Plains Management Corporation Weatherization

May 2026

Households Served

Direct Client Dollars (\$)

COUNTY	Homes Weatherized in May	Homes Weatherized Year to Date	Expended in May	Expended Year to Date	Average Cost per Home
ARCHER	-	-	\$ -	\$ -	\$ -
BAYLOR	-	-	\$ -	\$ -	\$ -
BROWN	-	-	\$ -	\$ -	\$ -
CALLAHAN	-	-	\$ -	\$ -	\$ -
CLAY	-	-	\$ -	\$ -	\$ -
COMANCHE	-	-	\$ -	\$ -	\$ -
COTTLE	-	-	\$ -	\$ -	\$ -
EASTLAND	19	40	\$ 204,896.40	\$ 429,574.45	\$ 10,739.36
FOARD	-	-	\$ -	\$ -	\$ -
HARDEMAN	-	-	\$ -	\$ -	\$ -
HASKELL	-	-	\$ -	\$ -	\$ -
HOOD	-	-	\$ -	\$ -	\$ -
JACK	-	-	\$ -	\$ -	\$ -
JONES	-	-	\$ -	\$ -	\$ -
KENT	-	-	\$ -	\$ -	\$ -
KNOX	-	-	\$ -	\$ -	\$ -
MONTAGUE	-	1	\$ -	\$ 6,768.00	\$ 6,768.00
PALO PINTO	-	-	\$ -	\$ -	\$ -
PARKER	1	1	\$ 9,804.73	\$ 9,804.73	\$ 9,804.73
SHACKELFORD	-	-	\$ -	\$ -	\$ -
STEPHENS	-	-	\$ -	\$ -	\$ -
STONEWALL	-	-	\$ -	\$ -	\$ -
TAYLOR	-	3	\$ -	\$ 27,192.20	\$ 9,064.07
THROCKMORTON	-	-	\$ -	\$ -	\$ -
WICHITA	1	3	\$ 17,632.20	\$ 26,341.80	\$ 8,780.60
WILBARGER	-	1	\$ -	\$ 33,436.20	\$ 33,436.20
WISE	-	1	\$ -	\$ 8,360.00	\$ 8,360.00
YOUNG	-	-	\$ -	\$ -	\$ -
TOTAL	21	50	\$ 232,333.33	\$ 541,477.38	\$ 10,829.55
COMMENTS:					

Supportive Services

May 2026



Individuals Received

421

Transportation



Individuals Received

12

**Self-Sufficiency
Services**



Children Received

***Information
unavailable at this
time**

Childcare

**Rolling Plains Management Corporation
SHARP Lines Rural Public Transportation**

May 2026

Trips Provided

COUNTY	Trips Provided in the Month of May	Trips Provided YTD
ARCHER	46	216
BAYLOR	493	3,541
CLAY (Medicaid Only)	21	57
COTTLE	148	651
FOARD	143	880
HARDEMAN	134	643
JACK	409	2,822
WICHITA	2,936	15,800
WILBARGER	622	3,842
YOUNG	638	3,343
TOTAL	5,590	31,795
Comment:		

**Rolling Plains Management Corporation
Community Services**

May 2026

Households Served

Direct Client Dollars (\$)

COUNTY	Households Receiving Rental Assistance	Households Receiving Other Emergency Assistance	Households Receiving Self- Sufficiency Assistance	Total Households Receiving Assistance	Expended in May	Expended Year to Date
ARCHER	-	-	-	-	\$ -	\$ -
BAYLOR	-	-	-	-	\$ -	\$ -
CLAY	-	-	-	-	\$ -	\$ -
COTTLE	-	-	-	-	\$ -	\$ -
FOARD	-	-	-	-	\$ -	\$ -
HARDEMAN	-	-	-	-	\$ -	\$ -
JACK	-	-	-	-	\$ -	\$ -
MONTAGUE	-	-	-	-	\$ -	\$ -
SHACKELFORD	-	-	1	1	\$ 50.00	\$ 50.00
STEPHENS	-	-	1	1	\$ 2,995.00	\$ 2,995.00
TAYLOR	-	-	5	5	\$ 203.72	\$ 3,990.55
WICHITA	1	-	3	3	\$ 1,892.80	\$ 2,217.55
WILBARGER	-	-	2	2	\$ 2,549.00	\$ 5,202.00
YOUNG	-	-	-	-	\$ -	\$ -
TOTAL	1	-	12	12	\$ 7,690.52	\$ 14,455.10

Case Management Clients Obtaining Self-Sufficiency		
Households Enrolled in Case Management	Individuals Obtaining Self- Sufficiency in	Individuals Obtaining Self- Sufficiency
May	May	YTD
12	1	5

Rolling Plains Management Corporation
Child Care Assistance
Operated through: Workforce Solutions North Texas

May 2026

People Served

Contracted Providers

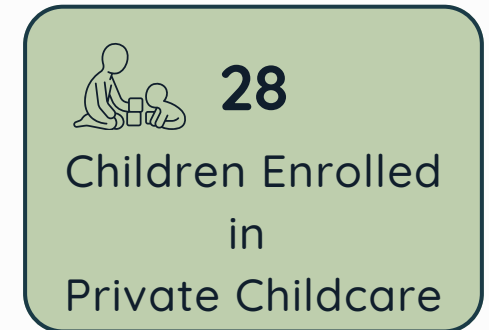
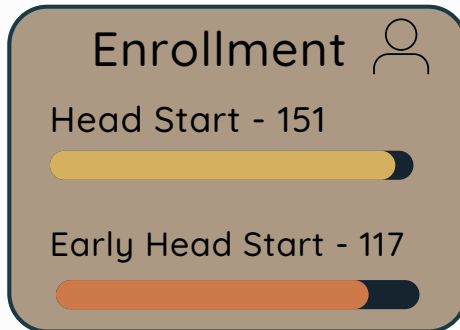
<u>COUNTY</u>	Children in Care in May	Children in Care Year to Date	Children on the Wait list at the end of May	<u>Licensed Centers</u>		<u>Licensed Child Care Home</u>		<u>Registered Child Care Home</u>	
				TRS	Other	TRS	Other	TRS	Other
ARCHER									
BAYLOR									
CLAY									
COTTLE									
FOARD									
HARDEMAN									
JACK									
MONTAGUE									
WICHITA									
WILBARGER									
YOUNG									
TOTAL	0		0	0	0	0	0	0	0

Comment: Due to software issues, we are unable to access all information at this time.



Head Start Monthly Report

May 2026



Health Services	Head Start	Early Head Start
Children received physicals	147	98
Children visit the dentist	135	60
Children received immunizations	149	116



Rolling Plains Management Corporation
Head Start /Day Care Monthly Enrollment & Attendance by Center

May 2026

Head Start		Actual	Funded	Attendance
County	Center	Enrollment	Enrollment	ADA %
BAYLOR	Seymour Child Development Center	17	14	95%
FOARD	Crowell Child Development Center	7	14	98%
HARDEMAN	Chillicothe Child Development Center	14	14	99%
HARDEMAN	Turner Child Development Center	13	14	91%
KNOX	Knox City Child Development Center	14	14	99%
KNOX	Munday Child Development Center	10	14	94%
WILBARGER	Wilbarger County Preschool	41	42	85%
YOUNG	Graham Child Development Center	16	14	91%
YOUNG	Olney Child Development Center	19	28	92%
TOTAL		151	168	92%

Childcare		Actual	Funded	Attendance
County	Center	Enrollment	Enrollment	ADA %
FOARD	Crowell Child Development Center	9		
HARDEMAN	Chillicothe Child Development Center	13		
HARDEMAN	Turner Child Development Center	5		
YOUNG	Olney Child Development Center	1		
TOTAL		28		

COMMENTS:

Rolling Plains Management Corporation
Early Head Start Monthly Enrollment & Attendance by Center

May 2026

Early Head Start		Actual	Funded	Attendance
County	Center	Enrollment	Enrollment	ADA %
ARCHER	Archer City Child Development Center	6	8	91%
ARCHER	Charles Finnell Child Dev. Center	6	8	84%
COTTLE	Paducah Child Development Center	8	7	86%
FOARD	Crowell Child Development Center	7	6	92%
HARDEMAN	Chillicothe Child Development Center	8	7	90%
HARDEMAN	Turner Child Development Center	12	18	89%
WILBARGER	Wilbarger County Preschool	54	53	67%
YOUNG	Olney Child Development Center	16	27	86%
TOTAL		117	134	81%

Rolling Plains Management Corporation
Head Start / Early Head Start / Day Care Meals Served

May 2026

Head Start

<u>County</u>	<u>Center</u>	Children Enrolled				Attendance Total for Month	Meals Served		
		Total	Free	Reduced	Paid		Breakfast	Lunch	Snack
BAYLOR	Seymour Day Care	17	17			177	177	152	127
FOARD	Crowell Child Development Center	7	7			89	0	0	80
HARDEMAN	Chillicothe Child Development Center	14	14			180	0	0	161
HARDEMAN	Turner Child Development Center	19	19			153	150	151	138
KNOX	Knox City Child Development Center								
KNOX	Munday Child Development Center	10	10			122	122	122	108
WILBARGER	Wilbarger County Preschool	41	41			446	428	444	358
YOUNG	Graham Child Development Center	16	16			190	190	173	169
YOUNG	Olney Child Development Center	27	27			219	216	217	198
TOTAL		151	151	0	0	1576	1283	1259	1339

Daycare

<u>County</u>	<u>Center</u>	Children Enrolled				Attendance Total for Month	Meals Served		
		Total	Free	Reduced	Paid		Breakfast	Lunch	Snack
COTTLE	Paducah Child Development Center								
FOARD	Crowell Child Development Center	9	1	2	6	137	62	65	77
HARDEMAN	Chillicothe Child Development Center	12	7	2	5	170	80	85	97
HARDEMAN	Turner Child Development Center	5	0	0	5	88	87	85	84
YOUNG	Olney Child Development Center	1	0	0	1	20	20	20	20
TOTAL		27	8	4	17	415	249	255	278

Rolling Plains Management Corporation
Head Start / Early Head Start / Day Care Meals Served (continued)

May 2026

Early Head Start

<u>County</u>	<u>Center</u>	Children Enrolled				Attendance Total for Month	Meals Served		
		Total	Free	Reduced	Paid		Breakfast	Lunch	Snack
ARCHER	Archer City Child Development Center	6	6			104	97	103	99
ARCHER	Charles Finnell Child Dev. Center	6	6			89	86	89	79
COTTLE	Paducah Child Development Center	8	8			122	117	122	121
FOARD	Crowell Child Development Center	7	7			108	108	108	101
HARDEMAN	Chillicothe Child Development Center	8	8			128	124	121	119
HARDEMAN	Turner Child Development Center	14	14			204	192	199	193
WILBARGER	Wilbarger County Preschool	61	61			727	656	715	664
YOUNG	Olney Child Development Center	16	16			262	238	261	244
TOTAL		126	126	0	0	1744	1618	1718	1620
TOTAL FOR ALL PROGRAMS ALL LOCATIONS		304	285	4	17	3735	3150	3232	3237

Comment:

Rolling Plains Management Corporation Head Start / Early Head Start Waiting List

May 2026

Head Start

Children on Wait list		
County	Center	Total
BAYLOR	Seymour Day Care	0
FOARD	Crowell Child Development Center	0
HARDEMAN	Chillicothe Child Development Center	0
HARDEMAN	Turner Child Development Center	0
KNOX	Knox City Child Development Center	3
KNOX	Munday Child Development Center	0
WILBARGER	Wilbarger County Preschool	22
YOUNG	Graham Child Development Center	17
YOUNG	Olney Child Development Center	1
TOTAL		45

Early Head Start

Children on Wait list		
County	Center	Total
ARCHER	Archer City Child Development Center	0
ARCHER	Charles Finnell Child Dev. Center	1
COTTLE	Paducah Child Development Center	3
FOARD	Crowell Child Development Center	2
HARDEMAN	Chillicothe Child Development Center	2
HARDEMAN	Turner Child Development Center	4
WILBARGER	Wilbarger County Preschool	7
YOUNG	Olney Child Development Center	0
TOTAL		19
TOTAL FOR ALL PROGRAMS ALL LOCATIONS		64
COMMENTS: Some children are on the waitlist for multiple centers so the total waitlist may be lower than the combined total of centers.		

**Rolling Plains Management Corporation
Head Start Transportation**

May 2026

Head Start

		Children enrolled in transportation services
<u>County</u>	<u>Center</u>	
BAYLOR	Seymour Child Development Center	5
WILBARGER	Wilbarger County Preschool	17
YOUNG	Olney Child Development Center	8
TOTAL		30

Rolling Plains Management Corporation

Head Start / Early Head Start

Report: Family and Community Partnership
 Report Month: May 2026

Head Start/Early Head Start

County	Center	Unduplicated Volunteers	Volunteer Hours	
			Low-Income Hours	Total Hours
ARCHER	Archer City Child Development Center	0	1	1
ARCHER	Charles Finnell Child Dev. Center	0	0	0
BAYLOR	Seymour Child Development Center	2	28	46
COTTLE	Paducah Child Development Center	0	3	3
FOARD	Crowell Child Development Center	1	8	12
HARDEMAN	Chillicothe Child Development Center	9	42	63
HARDEMAN	Turner Child Development Center	4	18	25
KNOX	Knox City Child Development Center	0	0	0
KNOX	Munday Child Development Center	0	20	27
WILBARGER	Wilbarger County Preschool	24	0	57
YOUNG	Graham Child Development Center	0	4	7
YOUNG	Olney Child Development Center	5	10	21
TOTAL		45	134	262

Parent Meeting Participants
0
0
8
0
0
8
6
0
6
0
7
0
35

May Family Engagement

- In May, family engagement efforts focused on helping children and families prepare for the transition to the next school year. Local elementary school staff met with families to share information about school expectations, enrollment procedures, and available resources. These activities helped families feel more prepared and confident as their children transition from Head Start to Pre-Kindergarten or Kindergarten.
- Centers also hosted end-of-year celebrations to recognize children's growth and accomplishments throughout the year. Families joined staff in celebrating school readiness progress and developmental milestones, while supporting children as they prepare for their next educational setting.



ADMINISTRATION FOR
CHILDREN & FAMILIES

Office of Head Start | 330 C St., SW, 4th Floor, Washington DC 20201 | headstart.gov

June 05, 2026

Grant No. 06CH012396

Dear Head Start Grant Recipient:

Your funding application for the upcoming budget period must be submitted by September 1, 2026. The following table reflects the annual funding and enrollment levels available to apply for:

Period of Funding: 12/01/2026 - 11/30/2027

Annual Funding	Head Start	Early Head Start
Program Operations (4122)	\$2,224,791	\$314,253
Training and Technical Assistance (4120)	\$26,236	\$2,343
Total Funding	\$2,567,623	

Enrollment Levels	Head Start	Early Head Start
Federal Funded Enrollment	168	15

Application Submission Requirements

The application must be prepared and submitted in accordance with the Head Start Grant Application Instructions with Guidance, Version 4.0 (Application Instructions) for a continuation application. It must be submitted on behalf of the Authorizing Official registered in HSES. Incomplete applications will not be processed.

Application Instructions are available on the homepage and in the 'Resources' section of HSES. Please review the instructions carefully prior to preparing the application.

Funding is contingent upon the availability of federal funds and satisfactory performance under the terms and conditions of the Head Start award. Annual funding levels are subject to change because of Congressional action or program performance and may result in additional funding guidance from the Office of Head Start.

One-time Program Improvement or Health and Safety Requests

Grant recipients encountering program improvement needs that cannot be supported by the agency budgets or other resources are invited to apply for one-time funding. This funding must be applied for separately through the Supplement or Supplement-Facilities 1303 amendment

type in HSES. Please select the appropriate amendment based on the description.

Requests generally include but are not limited to:

- Facility projects (construction, purchase, or major renovations requiring 1303 applications)
- Minor repairs and enhancements
- Playground installations or upgrades
- Funding to support transportation needs with investments in buses or other vehicles necessary to operate the program
- Security and surveillance investments to assure maximum safety of children

Requests are prioritized and funded based on funding availability and may require additional time before a final decision.

For questions regarding application instructions or program improvement needs and requests, please use HSES Correspondence. For assistance submitting the application in HSES, contact help@hsesinfo.org or 1-866-771-4737.

Thank you for your cooperation and timely submission of the grant application.

Sincerely,

Office of Head Start



Department of Health and Human Services
Administration for Children and Families

Notice of Award

Award# 06HP000590-03-00

FAIN# 06HP000590

Federal Award Date: 07/20/2026

Recipient Information

1. Recipient Name

ROLLING PLAINS MANAGEMENT CORP
PO BOX 490
118 N 1st St
Crowell, TX 79227-0490
NO DATA

2. Congressional District of Recipient

13

3. Payment System Identifier (ID)

1756047309A1

4. Employer Identification Number (EIN)

756047309

5. Data Universal Numbering System (DUNS)

621106368

6. Recipient's Unique Entity Identifier (UEI)

JC2JLAPKQ9T6

7. Project Director or Principal Investigator

Ms. Debra Thomas
Executive Director
debra.thomas@rollingplains.org
940-684-1571

8. Authorized Official

Mr. Ronnie Allen
ronniecarlallen@yahoo.com
(940) 684-1571 x301

Federal Agency Information

ACF/OHS Region VI Grants Office

9. Awarding Agency Contact Information

Mr. Waheed Afzali
Grants Management Specialist
Waheed.Afzali@acf.hhs.gov
4693999093

10. Program Official Contact Information

Mrs. Tatia Long
Regional Program Director
Office of Head Start
tatia.long@acf.hhs.gov
2147678825

Federal Award Information

11. Award Number

06HP000590-03-00

12. Unique Federal Award Identification Number (FAIN)

06HP000590

13. Statutory Authority

42 USC 9801 ET SEQ

14. Federal Award Project Title

Early Head Start

15. Assistance Listing Number

93.600

16. Assistance Listing Program Title

Head Start

17. Award Action Type

Non-Competing Continuation

18. Is the Award R&D?

No

Summary Federal Award Financial Information

19. Budget Period Start Date 08/01/2026 - **End Date** 07/31/2027

20. Total Amount of Federal Funds Obligated by this Action \$2,550,203.00

20a. Direct Cost Amount \$2,344,770.00

20b. Indirect Cost Amount \$205,433.00

21. Authorized Carryover \$0.00

22. Offset \$0.00

23. Total Amount of Federal Funds Obligated this budget period \$0.00

24. Total Approved Cost Sharing or Matching, where applicable \$637,551.00

25. Total Federal and Non-Federal Approved this Budget Period \$3,187,754.00

26. Period of Performance Start Date 08/01/2024 - **End Date** 07/31/2029

27. Total Amount of the Federal Award including Approved Cost Sharing or Matching this Period of Performance \$8,808,103.00

28. Authorized Treatment of Program Income

ADDITIONAL COSTS

29. Grants Management Officer - Signature

Ms. Bridget Shea Westfall
Supervisory Grants Management Specialist

30. Remarks



Department of Health and Human Services

Administration for Children and Families

Notice of Award

Award# 06HP000590-03-00

FAIN# 06HP000590

Federal Award Date: 07/20/2026

Recipient Information

Recipient Name

ROLLING PLAINS MANAGEMENT CORP
PO BOX 490
118 N 1st St
Crowell, TX 79227-0490
NO DATA

Congressional District of Recipient

13

Payment Account Number and Type

1756047309A1

Employer Identification Number (EIN) Data

756047309

Universal Numbering System (DUNS)

621106368

Recipient's Unique Entity Identifier (UEI)

JC2JLAPKQ9T6

31. Assistance Type

Discretionary Grant

32. Type of Award

Service

33. Approved Budget

(Excludes Direct Assistance)

I. Financial Assistance from the Federal Awarding Agency Only

II. Total project costs including grant funds and all other financial participation

a. Salaries and Wages	\$1,400,789.00
b. Fringe Benefits	\$545,888.00
c. Total Personnel Costs	\$1,946,677.00
d. Equipment	\$0.00
e. Supplies	\$59,474.00
f. Travel	\$5,922.00
g. Construction	\$0.00
h. Other	\$291,336.00
i. Contractual	\$41,361.00
j. TOTAL DIRECT COSTS	\$2,344,770.00
k. INDIRECT COSTS	\$205,433.00
l. TOTAL APPROVED BUDGET	\$2,550,203.00
m. Federal Share	\$2,550,203.00
n. Non-Federal Share	\$637,551.00

34. Accounting Classification Codes

FY-ACCOUNT NO.	DOCUMENT NO.	ADMINISTRATIVE CODE	OBJECT CLASS	ASSISTANCE LISTING	AMT ACTION FINANCIAL ASSISTANCE	APPROPRIATION
6-G664122	06HP00059003	ACFOHS	41.51	93.600	\$2,502,668.00	75-26-1536
6-G664121	06HP00059003	ACFOHS	41.51	93.600	\$47,535.00	75-26-1536



35. Terms And Conditions

Terms and Conditions

1. STANDARD TERMS

This award is subject to the requirements listed in the terms and conditions. The use of Federal funds from this award constitutes the grantee's acceptance of the listed terms and conditions. The electronic copy of Award Terms and Conditions to support this program can be found on the website at:

<https://acf.gov/grants/manage-grant/grant-award/award-terms>

AWARD CONDITIONS

Required Alignment with ACF Vision, Mission, Values, Priorities and Guiding Principles

The recipient of this award must implement any funds awarded under this NOA to effectuate program goals or agency priorities in accordance with the ACF's vision, mission, values, priorities, & guiding principles (<https://acf.gov/about/acf-vision-mission-values>) when authorized. Funded activities must advance ACF's vision of resilient, safe, healthy, and economically secure children, youth, families, and communities, and support ACF's mission to foster health and well-being through effective, accountable, and compassionate human services when awarded in any programs that authorize these priorities.

Consistent with ACF's values, in carrying out any project that is funded under this NOA, the recipient is required to adhere to the following principle:

Program Integrity and Fiscal Stewardship: Administer funds in accordance with all applicable federal statutes, regulations, and award conditions; maintain strong internal controls; and prevent waste, fraud, and abuse.

The recipient is also required to adhere to the following principles when consistent with the authority and scope of the award and its activities:

1. Evidence-Based and Outcome-Focused Practices: Design and deliver services using evidence-based or evidence-informed approaches, establish measurable performance goals, and use data to monitor outcomes and drive continuous improvement.

2. Partnership and Local Leadership: Coordinate with state, tribal, territorial, local, and community partners, as appropriate, and tailor services to meet community-identified needs while respecting local decision-making authority.

In addition, in keeping with ACF's priorities, the recipient must administer any project that is awarded under this NOA in accordance with the following objectives when consistent with the scope of the award and its activities in programs that are authorized to advance them:

3. Family Stability and Child Well-Being: Strengthen families, promote safe and stable home environments, and improve outcomes for children and youth through prevention-focused and developmentally appropriate services.

4. Work, Self-Sufficiency, and Economic Mobility: Support pathways to employment, job retention, and economic independence for individuals and families, including through workforce development, education, and supportive services.



Department of Health and Human Services

Administration for Children and Families

Notice of Award

Award# 06HP000590-03-00

FAIN# 06HP000590

Federal Award Date: 07/20/2026

5. High-Quality Early Care and Learning: Where applicable, invest in high-quality early childhood programs that support school readiness, healthy development, and long-term success.

The recipient must demonstrate ongoing compliance with these values and priorities, in all programs that are authorized to advance them, through program design, implementation, reporting, and evaluation. Failure to meaningfully align funded activities with the applicable requirements may result in corrective action, additional reporting requirements, or other enforcement actions consistent with federal grant regulations found at 2 C.F.R. Part 200 and the terms and conditions of this award.

2. SUPPLEMENTAL TERMS and CONDITIONS

Federal awards are subject to legally binding requirements called terms and conditions (T&Cs). The Award Terms and Conditions apply to all discretionary programs: <https://www.acf.hhs.gov/grants/manage-grant/grant-award#terms>. These Supplemental Terms and Conditions are additional requirements applicable to the program named below.

The recipient must actively manage its award and adhere to all applicable requirements. For more information about grants management activities and resources for recipients throughout the award lifecycle, see Managing Your ACF Grant Award at <https://www.acf.hhs.gov/grants/manage-grant>

Administration for Children and Families

Office of Head Start

Head Start

Assistance Listing No. [93.600](#)

APPLICABLE LEGISLATION, STATUTE, REGULATIONS

1. The administration of this program is authorized under the Head Start Act, as amended by the Improving Head Start for School Readiness Act of 2007, Public Law 110-134 at <https://headstart.gov/policy/head-start-act>

2. The program is codified at 42 U.S.C. 9801 et seq at <https://headstart.gov/policy/head-start-act>

3. Implementing program regulations are published as the Head Start Program Performance Standards at 45 CFR Parts 1301 to 1305, <https://headstart.gov/policy/45-cfr-chap-xiii>. Additional program guidance is located on Head Start.gov, <https://headstart.gov/>. Recipients must act in compliance with the Program Instructions and Information Memoranda. For full text, go to <https://headstart.gov/policy/pi> and <https://headstart.gov/policy/im>

COST SHARING OR MATCHING (NON-FEDERAL SHARE) OF PROGRAM FUNDING

4. Recipients are required to meet a non-federal share of the project cost, in accordance with Section 640(b) of the Head Start Act, [42 U.S.C. § 9835\(b\)](#). Recipients must provide at least 20 percent of the total approved cost of the project. The total approved cost of the project is the sum of the ACF (federal) share and the non-federal share. The non-federal share may be met by cash or in-kind contributions. Any shared costs or matching funds and all contributions, including cash and thirdparty in-kind contributions, must be accepted as part of the recipient's cost-sharing or matching when such contributions meet all



Department of Health and Human Services

Administration for Children and Families

Notice of Award

Award# 06HP000590-03-00

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criteria listed in [2 CFR § 200.306](#).

a. The responsible HHS official may approve a waiver of all or a portion of the non-federal match requirement based on a recipient's written application submitted for the budget period and any supporting evidence the responsible HHS official requires. In deciding whether to grant a waiver, the responsible HHS official will consider the circumstances specified at section 640(b) of the Act and whether the recipient made a reasonable effort to comply with the non-federal match requirement.

FINANCIAL REPORTING

5. The OMB approved Financial Reporting form for this program is the Federal Financial Reports (SF425). This form must be submitted in the Payment Management System (PMS) as described in ACFPI-OHS-24-01: <https://headstart.gov/policy/pi/acf-pi-ohs-24-01>.

a. PMS SF-425 Information: <https://pms.psc.gov/grant-recipients/ffr-updates.html>

b. For support using PMS, contact your PMS Liaison Accountant: <https://pms.psc.gov/findpms-liaison-accountant.html>

c. Post-Award Reporting Forms and Instructions: <https://www.grants.gov/forms/forms-repository/post-award-reporting-forms>

d. Managing Your ACF Grant Award - Reporting: acf.gov/grants/manage-grant/reporting

e. Box 12 of annual and final reports must include the following:

i. Total Amount of U.S. Department of Agriculture (USDA)/Child and Adult Care Food Program (CACFP) Reimbursement: \$_____

ii. Total Development and Administrative Expenditures: \$_____

iii. If an unobligated balance of federal funds is being reported on line 'h,' the recipient must provide a breakdown of total federal expenditures for each 'FY-ACCOUNT NO' as per box 34, Accounting Classification Codes, on the Notice of Award for the budget period.

iv. If program income is being reported on line 'l,' the recipient must provide the source of program income.

6. Obligation Deadline: Funds must be obligated within the budget period established by the Notice of Award (NoA) on Line 19. If funds cannot be obligated within the established budget period, recipients may apply to carryover the balance or for a no-cost extension, as applicable, in Head Start Enterprise System (HSES) applications. Applications for a carryover balance should be initiated once the actual unobligated balance is known (generally during the period allowed for preparation and submission of the annual Federal Financial Report). Applications for a no-cost extension must be submitted at least 10 calendar days before the end of the period of performance of the award.

PROGRAM REPORTING

7. The OMB approved Program Report form for this program is the Head Start Program Information Report (PIR, OMB Control No. 0970-0427). All grant recipients and sub-recipients are required to submit a PIR for Head Start and Early Head Start programs annually. PIR submissions are only accepted electronically using the Head Start Enterprise System (HSES).



Department of Health and Human Services

Administration for Children and Families

Notice of Award

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FAIN# 06HP000590

Federal Award Date: 07/20/2026

a. PIR guidance, reference materials, change highlights and frequently asked questions are available at: <https://headstart.gov/program-data/article/program-information-report-pir>.

b. For assistance and/or support contact the HSES help desk at help@hsesinfo.org

PROPERTY REPORTING

8. This award is subject to the Property Reporting.

The OMB approved property reporting is the following:

a. Real Property Reports (SF-429s). The SF-429 Real Property forms are applicable to this program and must be submitted as described in ACF-PI-HS-17-03: <https://headstart.gov/policy/pi/acf-pi-hs-17-03>.

i. For assistance accessing the SF-429: <https://stage-home.grantsolutions.gov/home/recipientoldc-training-resources/> ii. For assistance completing the SF-429s, please contact OGMRealProperty429@acf.hhs.gov

ii. For assistance completing the SF-429s, please contact OGMRealProperty429@acf.hhs.gov

b. Tangible Property Report (SF-428s). The SF-428-B Tangible Personal Property Report -Final Report must be submitted as described in ACF-PI-OHS-24-01: <https://headstart.gov/policy/pi/acf-pi-ohs-24-01>. The SF-428-C Tangible Personal Property Report – Disposition Request/Report must be submitted as described in the Tangible Personal Property Guidance: <https://www.acf.hhs.gov/grants/manage-grant/property/tangible-property>

i. The fillable SF-428 forms must be completed and uploaded in the Grant Notes section of GS. The Category Type of the Grant Note is Tangible Personal Property Report (SF-428).

ii. Downloadable version of fillable SF-428: <https://www.grants.gov/forms/formsrepository/post-award-reporting-forms>

iii. GS User Guide: Grant Notes: Microsoft Word - User Guide Recipient Grants List and Details GRANTS LIST .docx (grantsolutions.gov) and Quick Sheet: Grant Notes (grantsolutions.gov)

iv. Managing Your ACF Grant Award - Reporting: acf.gov/grants/manage-grant/reporting

EFFECTIVE PERIOD

9. These program-specific Supplemental Terms and Conditions are effective on the date shown in the margin at the bottom of the page and will remain in effect until updated. They will be updated and reissued only as needed whenever a new program-specific statute, regulation or other requirement is enacted or whenever any of the applicable existing Federal statutes, regulations, policies, procedures or restrictions is amended, revised, altered, or repealed

POINTS OF CONTACT

10. Points of contact for additional information or questions concerning either the operation of the program or related financial matters can be found in the Head Start Enterprise System (HSES).

UNIQUE ENTITY IDENTIFIER (UEI) NOTICE



Department of Health and Human Services

Administration for Children and Families

Notice of Award

Award# 06HP000590-03-00

FAIN# 06HP000590

Federal Award Date: 07/20/2026

11. All applicants and recipients must have an active System for Award Management (SAM) registration and UEI issued. ACF recommends that organizations start the renewal process at least 30 days prior to expiration to avoid delays in federal funding. Entities can search for help at Federal Service Desk (FSD) any time or request help from an FSD agent Monday–Friday 8 a.m. to 8 p.m. ET at https://www.fsd.gov/gsafsd_sp This award is subject to requirements as set forth in 2 CFR 25.110

AWARD ATTACHMENTS

ROLLING PLAINS MANAGEMENT CORP

06HP000590-03-00

1. Remarks

30. REMARKS (Continued from previous page)

Under Section 638 of the Head Start Act, this action awards Rolling Plains Management Corporation funds for the budget period of 08/01/2026-07/31/2027 within the project period of 08/01/2024-07/31/2029 for the operation of an Early Head Start program in the designated service area.

The annual levels for this period are \$2,502,668 for operations and \$47,535 for training and technical assistance.

This award includes a Cost-of-Living Adjustment (COLA) of **0.635 percent** through funds authorized under the Consolidated Appropriations Act, 2026 (P.L. 119-75). The adjustment is applied to Fiscal Year 2026 Head Start/Early Head Start base funding levels and added proportionately to all Budgeted Object Class Categories.

In accordance with the Head Start Act, these funds must be used to increase compensation proportionate to the COLA, including salaries and wages, and fringe benefits for all applicable Head Start (including Early Head Start and EHS-Child Care Partnership) staff. In addition, a proportionate increase must be provided to delegate agencies and partners providing direct services. The COLA shall not be used for one-time bonuses or temporary salary supplements.

Any remaining amount following the applied 0.635 percent increase to Head Start compensation, and delegate agencies and partners, may be applied to other allowable operating costs applicable to the program.

Documentation demonstrating how the COLA was applied must be maintained and made available upon request.

Use of COLA funds for any purpose other than as described above requires submission of a budget revision amendment in the Head Start Enterprise System (HSES) within 30 days of the date of this award, including any "Significant Budget Changes" outlined in Section 3.1.2.2 of the HHS Grants Policy Statement (<https://www.hhs.gov/sites/default/files/hhs-grants-policy-statement-oct-2025.pdf>).

Early Head Start population: 119 infants and toddlers.

Designated Early Head Start service area(s): Archer, Cottle, Foard, Hardeman, Wilbarger, Young, Texas.

Approved program option(s) for the Early Head Start program: Center-based.

This grant is subject to the requirements included in Attachment 1.

Attachment 1

Award Number: 06HP000590/03

Recipient Organization: Rolling Plains Management Corporation

This grant is subject to Section 644(b) of the Head Start Act and 45 C.F.R. § 1303.5 limiting development and administrative costs to a maximum of 15 percent of the total costs of the program, including the non-federal match contribution of such costs. The requirements for the limitation of 15 percent for development and administrative costs apply to the budget period unless a waiver is approved. Any request for a waiver of the limitation on development and administrative costs that meets the conditions under 45 C.F.R. § 1303.5 must be submitted in advance of the end of the budget period. Any waiver request submitted after the expiration of the project period will not be considered.

The HHS Uniform Administrative Requirements (see 2 C.F.R. § 200.308(f)(2)) provide the authority to ACF to approve key staff of Head Start grant recipients. For the purposes of this grant, key staff is defined as the Head Start Director or person carrying out the duties of the Head Start Director if not under that title and the Chief Executive Officer, Executive Director and/or Chief Fiscal Officer if any of those positions is funded, either directly or through indirect cost recovery, more than 50 percent with Head Start funds.

Section 653 of the Head Start Act prohibits the use of any federal funds, including Head Start grant funds, to pay any portion of the compensation of an individual employed by a Head Start agency if that individual's compensation exceeds the rate payable for Level II of the Executive Schedule.

Prior written approval must be obtained for the purchase of equipment and other capital expenditures as described in 2 C.F.R. § 200.439(a). Prior written approval must also be obtained under 2 C.F.R. § 200.439(b)(3) and 45 C.F.R. Part 1303 Subpart E - Facilities to use Head Start grant funds for the initial or ongoing purchase, construction, and major renovation of facilities. No Head Start grant funds may be used toward the payment of one-time expenses, principal and interest for the acquisition, construction or major renovation of a facility without prior written approval of the Administration for Children and Families.

LAURA KOERNER
US Navy Veteran
Chairwoman

CHUCK WRIGHT
US Marine Corps Veteran
Secretary



MIKE P. HERNANDEZ
Corporal, US Marine Corps (Retired)
Member

MARY LOPEZ DALE
US Army Veteran
Member

THOMAS P. PALLADINO
Colonel, US Army (Retired)
Executive Director

TEXAS VETERANS COMMISSION

July 15, 2026

Debra Thomas
Executive Director
Rolling Plains Management Corporation
118 N. 1st Street
Crowell, Texas 79227

Re: TVC-FVA Compliance Visit: GEN25-F-051

On July 02, 2026, the Texas Veterans Commission (TVC) Grants for Veteran Services (GVS) Fund for Veterans' Assistance (FVA) received your organization's response to the finding(s) noted in the Visit Summary Report. Your response has been reviewed and this letter is to inform you of the result.

Finding #1: Grant Reporting – Inaccurate Beneficiary Names

Result: Grantee responded that they understand the requirement to report beneficiaries using their full legal names as reflected in the client's corresponding eligibility documentation. Grantee conducted a comprehensive review of our records and our current grant reporting procedures to ensure compliance with this requirement. To improve accuracy and prevent duplication of beneficiaries, Rolling Plains Management Corporation will report all clients using their current full legal name as documented on a valid driver's license or other acceptable form of photo identification. When a client's current legal name differs from the name shown on the Proof of Cost and/or corresponding eligibility documentation, staff will provide a clear explanation documenting the reason for the discrepancy. List of beneficiaries provided.

Action Required: None.

Finding #2: Grant Agreement – Specific Restriction -Service Area

Result: Grantee responded that upon further review with their Accounting Department, we have verified the details associated with Claims 112747 and 106411, which were identified in the monitoring report as involving clients residing in Bowie County. It appears the identification of these clients as Bowie County residents may have resulted from confusion between the City of

Bowie, Texas and Bowie County, Texas. Supporting documentation maintained in the client files confirms the service locations associated with these claims are within Montague County, Texas. To ensure accuracy in future reporting, the grantee has implemented additional review procedures to verify both county and service-address information prior to PER submission. They have also reviewed their internal reporting practices with program and fiscal staff to prevent similar discrepancies.

Action Required: None.

We greatly appreciate your cooperation and effort to remediate the finding(s). Should you have any questions or concerns, please contact Carl Ross Jr., Compliance Officer, at 737/389-1191 or carl.ross@tvc.texas.gov.

Thank you for your partnership in supporting Texas Veterans and their families.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ervey Leos Jr.", with a stylized flourish at the end.

Ervey Leos Jr., Director
Grants for Veteran Services
Texas Veterans Commission

ROLLING PLAINS MANAGEMENT CORPORATION

Statement of Receipts and Disbursements

Administrative and Unrestricted Funds
Percentage of budget expired 50%

	Budget 12/1/2025 to <u>11/30/2026</u>	<u>Actual</u> 12/1/2025 to <u>5/31/2026</u>	Remaining in Budget / (over budget)	Percent of % of Budget <u>Expended</u>
Received as of report date				
Funding - other	0.00	1,325.07	(1,325.07)	
Donations (cash)	5,000.00	0.00	5,000.00	
Insurance proceeds	0.00	16,908.77	(16,908.77)	
Program support received	0.00	0.00	0.00	
Indirect Cost Contribution	2,024,711.00	1,115,561.19	909,149.81	55%
Depreciation allocation	14,430.00	6,644.88	7,785.12	46%
Miscellaneous reciepts	0.00	51.00	(51.00)	
Interest income	135,000.00	25,017.59	109,982.41	19%
Sale of equipment (net of costs)	0.00	<u>0.00</u>	<u>0.00</u>	
Total Received as of report date	<u>2,179,141.00</u>	<u>1,165,508.50</u>	<u>1,013,632.50</u>	53%
Expenses paid through report date				
Personnel Expenses	955,026.00	470,901.59	484,124.41	49%
Fringe Benefits & Other Employee Expenses	271,482.00	136,432.48	135,049.52	50%
Direct Client Assistance	10,000.00	5,465.89	4,534.11	
Other Direct Program Costs	9,625.00	4,015.97	5,609.03	42%
Travel	25,870.00	17,878.10	7,991.90	69%
Professional Fees	55,500.00	8,697.53	46,802.47	16%
Supplies	27,250.00	8,747.83	18,502.17	32%
Occupancy	67,933.00	46,202.04	21,730.96	68%
Maintenance, Repairs & Lease of Equip	81,390.00	42,603.95	38,786.05	52%
Purchase of Equipment	30,000.00	0.00	30,000.00	
Purchase of land/buildings	0.00	0.00	0.00	
Major Renovations	0.00	0.00	0.00	
Interest	12,225.00	5,869.03	6,355.97	48%
Miscellaneous	11,250.00	6,140.64	5,109.36	55%
Program support of programs	<u>432,663.00</u>	<u>(4,000.00)</u>	<u>436,663.00</u>	-1%
Total	1,990,214.00	748,955.05	1,241,258.95	38%
Receipts over (under) disbursements	<u>188,927.00</u>	<u>416,553.45</u>		

ROLLING PLAINS MANAGEMENT CORPORATION

Statement of Receipts and Expenditures

Child Care

(Non grant funded)

Percentage of budget expired 50%

	Budget 12/1/2025 to <u>11/30/2026</u>	<u>Actual</u> 12/1/2025 to <u>5/31/2026</u>	Remaining in Budget / (over budget)	% of Budget Expended
Received as of report date				
Daycare fees	379,975.00	92,945.88	287,029.12	24%
Write off of bad debts	0.00	0.00	0.00	
Donations	28,800.00	0.00	28,800.00	
Program support received	170,794.00	798.77	169,995.23	0%
Grant funding	0.00	0.00	0.00	
Student Fees	0.00	0.00	0.00	
Misc receipts/Insurance proceeds	0.00	0.00	0.00	
Interest income	75.00	<u>11.15</u>	<u>63.85</u>	
Total Received as of report date	<u>579,644.00</u>	<u>93,755.80</u>	<u>485,888.20</u>	16%
Expenses paid through report date				
<u>Program Costs</u>				
Personnel Expenses	290,139.00	118,089.65	172,049.35	41%
Fringe Benefits & Other Employee	109,190.00	44,012.99	65,177.01	40%
Direct Client Assistance	200.00	33.89	166.11	17%
Other Direct Program Costs	8,850.00	1,230.61	7,619.39	14%
Travel	3,075.00	209.03	2,865.97	7%
Professional Fees	1,700.00	409.84	1,290.16	24%
Supplies	12,925.00	2,222.19	10,702.81	17%
Occupancy	25,215.00	8,363.66	16,851.34	33%
Maint, Repairs & Lease of Equipment	16,642.00	2,997.96	13,644.04	18%
Purchase of equipment	0.00	0.00	0.00	
Major Renovations	0.00	0.00	0.00	
Interest	0.00	0.00	0.00	
Miscellaneous	1,295.00	1,339.03	(44.03)	103%
Cost of meals (Food program)	<u>84,182.00</u>	<u>15,315.39</u>	<u>68,866.61</u>	18%
	553,413.00	194,224.24	359,188.76	35%
<u>Administrative Costs</u>	<u>26,231.00</u>	<u>26,615.00</u>	<u>(384.00)</u>	101%
Total expenses as of report date	<u>579,644.00</u>	<u>220,839.24</u>	<u>358,804.76</u>	38%
Receipts over (under) expenditures	<u>0.00</u>	<u>(127,083.44)</u>		

ROLLING PLAINS MANAGEMENT CORPORATION

Statement of Revenues and Expenditures

Head Start /EHS (Regular funding)

Award Number: 06CH012396-003

Percentage of budget expired: 50%

	<u>Budget</u> 12/1/2025 to 11/30/2026	<u>Actual</u> 12/1/2025 to 5/31/2026	<u>Remaining</u> <u>in budget</u>	<u>Percentage</u> <u>of Budget</u> <u>Used</u>
<u>Direct Program Expenses</u>				
Salaries	\$1,236,759.00	\$692,937.77	\$543,821.23	56%
Fringe	\$487,349.00	\$285,304.87	202,044.13	59%
Out of town travel	\$10,649.00	\$1,430.12	9,218.88	13%
Equipment	\$0.00	\$0.00	0.00	
Supplies	\$63,077.00	\$20,169.66	42,907.34	32%
Audit and contractual	\$49,014.00	\$26,283.35	22,730.65	54%
Facilities / Construction	\$0.00	\$0.00	0.00	0%
Other	\$348,889.00	\$219,840.21	129,048.79	63%
Total Direct Costs	<u>2,195,737.00</u>	<u>1,245,965.98</u>	<u>949,771.02</u>	57%
<u>Indirect Administrative Costs</u>	<u>355,865.00</u>	<u>175,155.98</u>	<u>180,709.02</u>	49%
Total Cost	<u>2,551,602.00</u>	<u>1,421,121.96</u>	<u>1,130,480.04</u>	56%
Less: Program income	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
Total expenses (net of program income)	<u>\$2,551,602.00</u>	<u>\$1,421,121.96</u>	<u>\$1,130,480.04</u>	56%
Non-Federal Cost Sharing or Match Required	<u>\$637,990.00</u>	<u>\$219,249.41</u>		

ROLLING PLAINS MANAGEMENT CORPORATION

Statement of Revenues and Expenditures

Early Head Start (Regular Funding)

Award Number: 06HP000590-02-00

Percentage of budget expired: 83%

	<u>Budget</u> 8/1/2025 to 7/31/2026	<u>Actual</u> 8/1/2025 to 5/31/2026	Remaining in budget	Percentage of Budget Used
<u>Program expense</u>				
Salaries	\$1,385,380.00	\$1,147,709.63	\$237,670.37	83%
Fringe	\$512,196.00	424,825.74	87,370.26	83%
Out of town travel	\$7,665.00	1,905.43	5,759.57	25%
Equipment	\$0.00	0.00	0.00	
Supplies	\$86,550.00	36,643.90	49,906.10	42%
Audit and contractual	\$55,216.00	35,279.53	19,936.47	64%
Facilities / Construction	\$0.00	0.00	0.00	
Other	\$252,142.00	271,638.48	(19,496.48)	108%
Total Direct Costs	2,299,149.00	1,918,002.71	381,146.29	83%
<u>Indirect Administrative Costs</u>	235,262.00	239,476.37	(4,214.37)	
Total Cost	2,534,411.00	2,157,479.08	376,931.92	85%
Less: Program income	0.00	(8,326.70)	8,326.70	
Total expenses (net of program income)	<u>\$2,534,411.00</u>	<u>\$2,149,152.38</u>	<u>\$385,258.62</u>	85%
Non-Federal Cost Sharing or Match Required	<u>\$316,801.00</u>	<u>\$153,036.84</u>		

Rolling Plains Management Corporation

Charges by credit card account

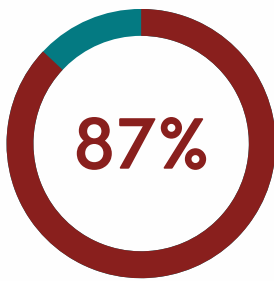
Charges due in : May 2026

<u>Credit Company</u>	<u>Amount</u>
Alon	\$ 4,833.52
Global Fleet	\$ 19,534.27
Sam's Club	\$ 69.78
Albertsons Safeway	\$ 5,414.31
Capital One	\$ 34,057.21
	<u><u>\$63,909.09</u></u>

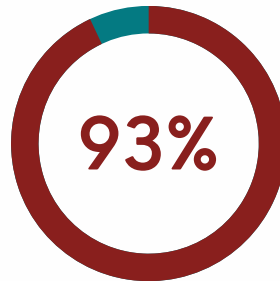
2026 Customer Satisfaction Report



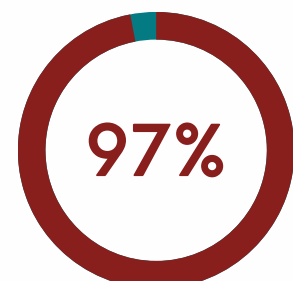
**4.7 Overall Service
Rating**



**Customers stated
services were easy
to access and
improved their
quality of life.**



**Customers stated
staff communicated
program
requirements and
services.**



**Customers stated
staff treated them
in a professional
manner.**

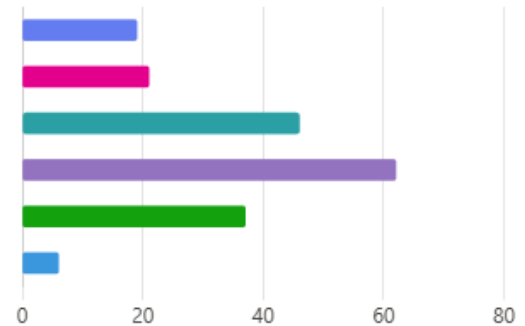
Rolling Plains Management Corporation (RPMC) distributed a Customer Satisfaction Survey to evaluate the quality of services provided to customers who received services from January – July 2026. An unknown number of surveys were distributed through mail, email, and in-person from June - July 2026. Some respondents did not respond to all questions. Microsoft Forms was used to aggregate data for analysis. Appendix A provides charts detailing client responses while the questionnaires are shown in Appendix B.



2026 Customer Satisfaction Survey Results

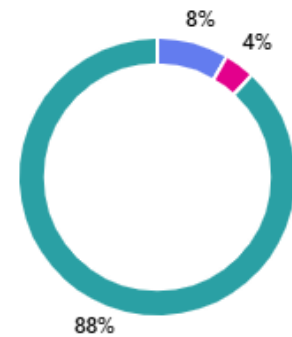
2. How long have you been a Rolling Plains Management Corporation Customer?

Less than 6 months	19
6 months to 1 year	21
1 - 2 years	46
2 - 5 years	62
More than 5 years	37
Not a customer	6



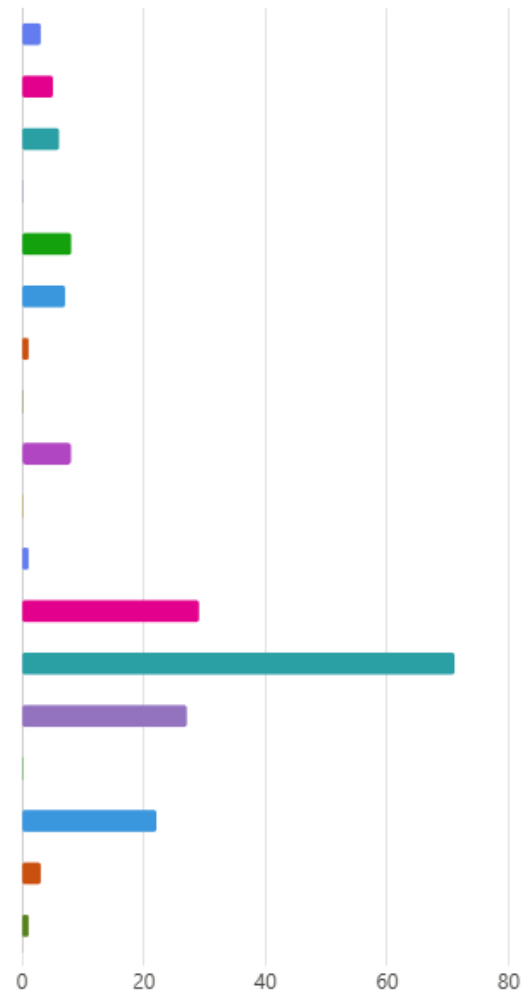
3. Please choose the answer that describes you:

Veteran	14
Surviving Spouse of Veteran	6
Not Applicable	148

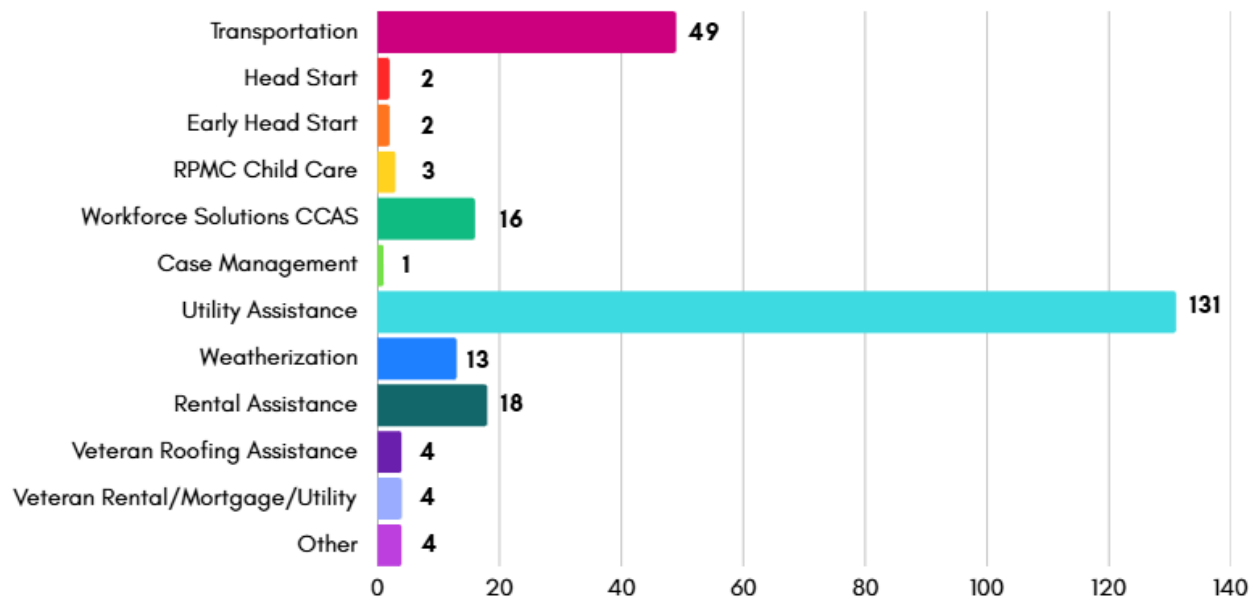


5. Choose the county where you live

Archer	3
Baylor	5
Clay	6
Cottle	0
Foard	8
Hardeman	7
Jack	1
Knox	0
Montague	8
Shackelford	0
Stephens	1
Taylor	29
Wichita	71
Wilbarger	27
Wise	0
Young	22
Unspecified	3
Other	1

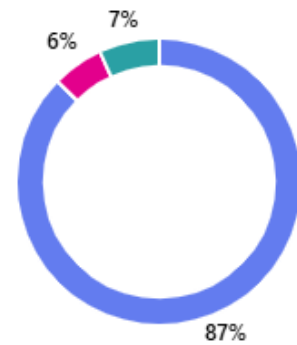


6 - 11. Choose the service(s) you or your household member received from our agency:



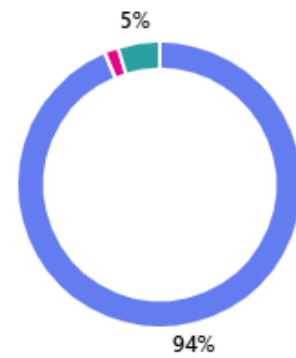
12. Was the service easy to access?

Yes	166
No	11
No Opinion	13



13. Did the service you received improve your specific situation or quality of life?

● Yes	178
● No	3
● No Opinion	9



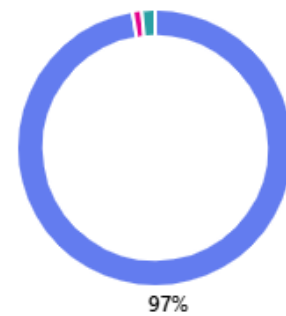
14. Did staff communicate program requirements and services?

● Yes	176
● No	5
● No Opinion	8



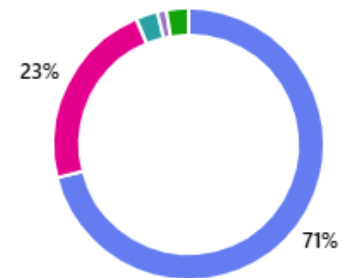
15. Did staff treat you in a professional manner?

● Yes	185
● No	2
● No Opinion	3



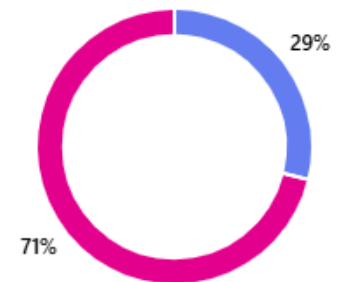
16. How would you describe your overall service experience?

● Extremely Satisfactory	135
● Satisfactory	43
● No Opinion	5
● Unsatisfactory	2
● Very Unsatisfactory	5



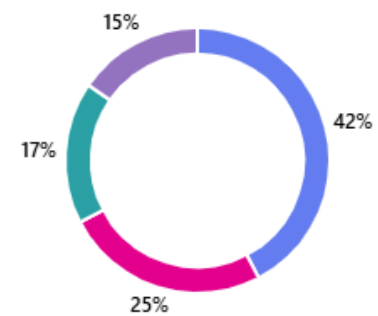
17. Did you receive services from SHARP Lines Rural Public Transportation?

● Yes	55
● No	136



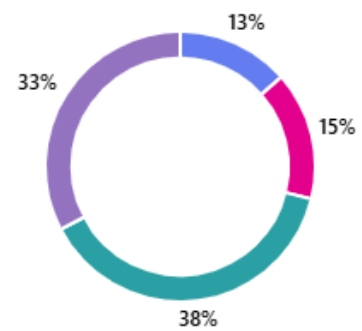
18. How often do you ride SHARP Lines?

● Weekly	22
● Monthly	13
● Every few months	9
● Other	8



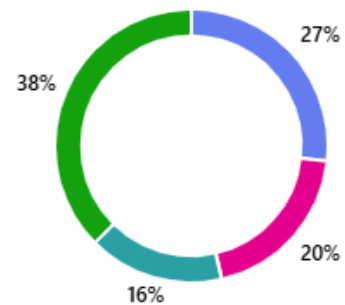
19. How long have you been a SHARP Lines customer?

● Less than 6 months	7
● 6 months to 1 year	8
● 1 - 2 years	20
● More than 2 years	17
● Not a customer	0



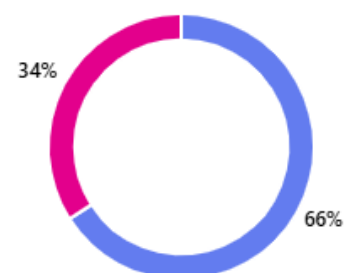
20. Have you used any of the following items when you rode with SHARP Lines?

● Wheelchair	15
● Walker	11
● Cane	9
● Oxygen Tank	0
● Does not apply	21



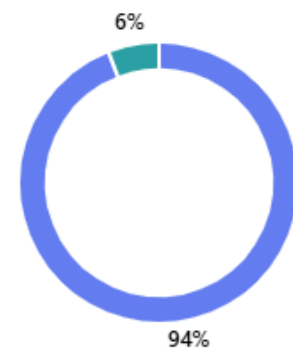
21. How did you pay for your rides?

● Insurance/Medicaid	29
● Private Pay	15
● Veteran Assistance	0



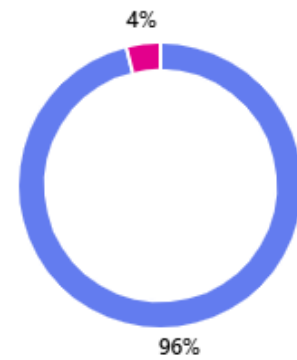
22. Was it easy to schedule a ride?

● Yes	48
● No	0
● No Opinion	3



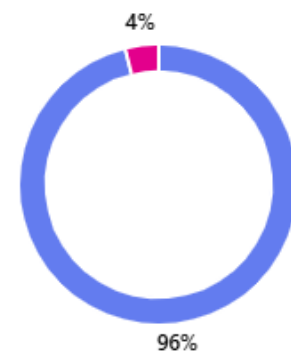
23. Did the Transportation vehicle appear to be clean?

● Yes	50
● No	2
● No Opinion	0



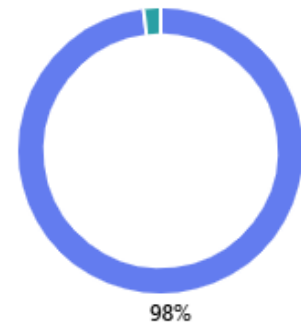
24. Did the driver greet you at the door of the vehicle?

● Yes	50
● No	2
● No Opinion	0



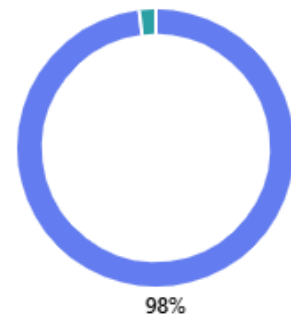
25. Were proper safety measures taken when you rode? (seatbelts, harnesses, wheelchair straps)

● Yes	51
● No	0
● No Opinion	1



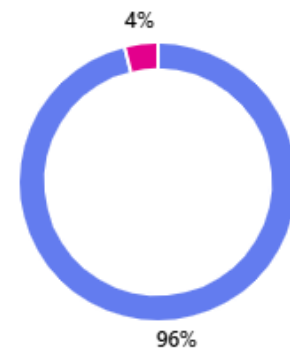
26. Did you feel safe riding on the bus?

● Yes	51
● No	0
● No Opinion	1



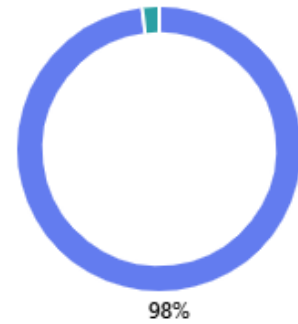
27. Were you on time to your appointment(s)?

● Yes	50
● No	2
● No Opinion	0



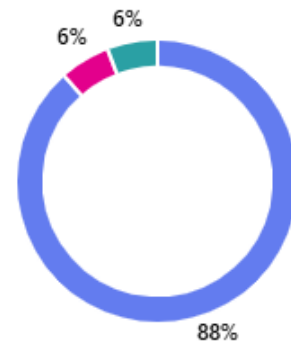
28. Were you comfortable on the bus? (temperature, vents, comfy seats)

● Yes	51
● No	0
● No Opinion	1



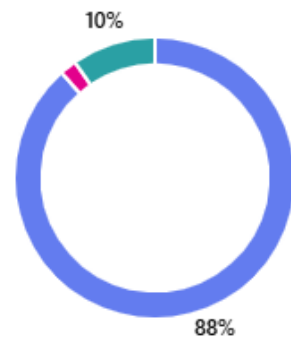
29. Was the driver helpful to resolve issues regarding your trip?

● Yes	46
● No	3
● No Opinion	3



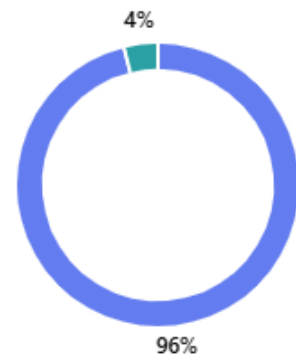
30. Did the dispatcher communicate the rules and available services?

● Yes	46
● No	1
● No Opinion	5



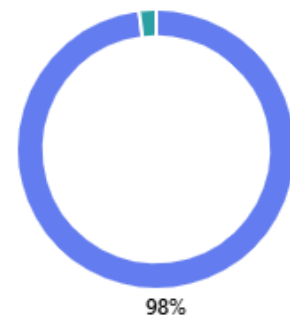
31. Did the dispatcher treat you in a professional manner?

● Yes	50
● No	0
● No Opinion	2



32. Did the driver treat you in a professional manner?

● Yes	50
● No	0
● No Opinion	1





2026 Customer Satisfaction Survey

Rolling Plains Management Corporation would like your input to serve you better. Please complete the following survey and return it to our office by July 17, 2026. You may also use the QR code to access the survey online.



City and County where you live: _____

Name and contact number(optional) _____

1. How long have you been a Rolling Plains Management Corporation customer?

☐ Less than 6 months	☐ 6 months to 1 year	☐ 1 – 2 years	☐ 2 – 5 years	☐ More than 5 years
☐ Not a customer				

2. Please circle the answer that describes you: Veteran Surviving Spouse of Veteran Not Applicable

3. Please place an X next to the service(s) you or your household member received from our agency:

☐ Head Start	☐ North Texas Workforce Solutions Child Care Assistance	☐ Rolling Plains Management Corporation Child Care (Crowell, Paducah, Quanah, Olney)
☐ Early Head Start	☐ Veteran Roofing Assistance	☐ Veteran Rental/Mortgage or Utility Assistance
☐ Transportation	☐ Rental Assistance	☐ Utility Assistance
☐ Weatherization		
☐ Case Management	☐ Other (please describe):	

4. Please circle the answer that reflects your opinion on the service for each item:

Was the service easy to access?	Yes	No	No Opinion
Did the service you received improve your specific situation or quality of life?	Yes	No	No Opinion
Did staff communicate program requirements and services?	Yes	No	No Opinion
Did staff treat you in a professional manner?	Yes	No	No Opinion

5. Please circle the answer that reflects your overall service experience?

Extremely Unsatisfactory Unsatisfactory No Opinion Satisfactory Very Satisfactory

Specific Comments or Recommendations:

If you received services from SHARP Lines Rural Public Transportation, please answer the questions on the back. If you did not receive transportation services, the survey is complete. Thank you for taking the time to provide your feedback.

6. How often do you ride SHARP Lines?

Weekly	Monthly	Every few months	Other:
--------	---------	------------------	--------

7. How long have you been a SHARP Lines customer?

☐ Less than 6 months	☐ 6 months to 1 year	☐ 1 – 2 years	☐ More than 2 years	☐ Not a customer
---	---	--------------------------------------	--	---

8. Do you use any of the following items when you ride with SHARP Lines?

☐ Wheelchair	☐ Walker	☐ Cane	☐ Oxygen Tank	☐ Does not apply
-------------------------------------	---------------------------------	-------------------------------	--------------------------------------	---

9. How do you pay for your rides?

☐ Insurance/Medicaid	☐ Private Pay	☐ Veteran Assistance
---	--------------------------------------	---

10. Circle the answer that reflects your opinion on the services listed below:

Was it easy to schedule a ride?	Yes	No	No Opinion
Did the Transportation vehicle appear to be clean?	Yes	No	No Opinion
Did the driver greet you at the door of the vehicle?	Yes	No	No Opinion
Were proper safety measures taken when you ride? (seatbelts, harnesses, wheelchair straps)	Yes	No	No Opinion
Did you feel safe riding on the bus?	Yes	No	No Opinion
Were you on time to your appointment(s)?	Yes	No	No Opinion
Were you comfortable on the bus? (temperature, vents, comfy seats)	Yes	No	No Opinion
Was the driver helpful to resolve issues regarding your trip?	Yes	No	No Opinion
Did the dispatcher communicate the rules and available services?	Yes	No	No Opinion
Did the dispatcher treat you in a professional manner?	Yes	No	No Opinion
Did the driver treat you in a professional manner?	Yes	No	No Opinion

11. Please circle the answer that reflects your overall service experience?

Extremely Unsatisfactory Unsatisfactory No Opinion Satisfactory Very Satisfactory

Specific Comments or Recommendations:

Thank you for taking the time to provide your feedback.



2025 Customer Satisfaction Survey

Rolling Plains Management Corporation would like your input to serve you better. Please complete the following survey and return it to our office by July 17, 2026. You may also use the QR code to access the survey online.



City and County where you live:

Name and contact number(optional) _____

1. How long have you been a Rolling Plains Management Corporation customer?

☐ Less than 6 months	☐ 6 months to 1 year	☐ 1 – 2 years	☐ 2 – 5 years	☐ More than 5 years
☐ Not a customer				

2. Please circle the answer that describes you: Veteran Surviving Spouse of Veteran Not Applicable

3. Please place an X next to the service(s) you or your household member received from our agency:

☐ Utility Assistance	☐ Rental Assistance	☐ Veteran Rental/Mortgage or Utility Assistance
☐ Weatherization	☐ Veteran Roofing Assistance	☐ Case Management
☐ Other (please describe):		

4. Please circle the answer that reflects your opinion on the service for each item:

Was the service easy to access?	Yes	No	No Opinion
Did the service you received improve your specific situation or quality of life?	Yes	No	No Opinion
Did staff communicate program requirements and services?	Yes	No	No Opinion
Did staff treat you in a professional manner?	Yes	No	No Opinion

5. Please circle the answer that reflects your overall service experience?

Extremely Unsatisfactory Unsatisfactory No Opinion Satisfactory Very Satisfactory

Specific Comments or Recommendations:

Thank you for taking the time to provide your feedback.

118 North 1st Street, P. O. Box 490, Crowell, Texas 79227 --- Phone (940) 684-1571

Rolling Plains Management Corporation is an equal opportunity employer and provider.



July 23, 2026

Board of Directors
Rolling Plains Management Corporation
of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties
Crowell, Texas

We have audited the financial statements of Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties (the Corporation) for the year ended November 30, 2025, and have issued our report thereon dated July 23, 2026. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated April 20, 2026. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Corporation are described in Note 2 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2025. We noted no transactions entered into by the Corporation during the year for which there is lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements was:

Management's estimate of grants receivable is based on knowledge of amounts due as of year-end for the various programs administered by the Corporation. We evaluated the key factors and assumptions used to develop the estimate of grants receivable in determining that it is reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Board of Directors
Rolling Plains Management Corporation
of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties
Crowell, Texas
July 23, 2026

Page 2

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole

Disagreements with Management

For purposes of this letter, a disagreement with management is a disagreement on a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated July 23, 2026.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Corporation's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Corporation's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with U.S. generally accepted accounting principles, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the use of the Board of Directors, Executive Committee, and management of the Corporation and is not intended to be and should not be used by anyone other than these specified parties.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN,
AND WILBARGER COUNTIES**

**FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT**

FOR THE YEAR ENDED NOVEMBER 30, 2025



**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

NOVEMBER 30, 2025

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FINANCIAL SECTION



INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Rolling Plains Management Corporation of
Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties (a nonprofit organization), which comprise the statement of financial position as of November 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties as of November 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties' ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal and state awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and the Texas Grant Management Standards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated July 23, 2026, on our consideration of Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties' internal control over financial reporting and compliance.

MWH Group, P.C.

MWH GROUP, P.C.
Wichita Falls, Texas
July 23, 2026

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

STATEMENT OF FINANCIAL POSITION

NOVEMBER 30, 2025

	Without Donor Restrictions		
	Other	Designated	Total
<u>ASSETS</u>			
Current assets			
Cash in bank	\$ 332,753	\$ 1,532,468	\$ 1,865,221
Certificates of deposit	640,560	785,660	1,426,220
Petty cash	-	400	400
Grants receivable	-	2,341,815	2,341,815
Travel advances	2,300	1,603	3,903
Accounts receivable	177,684	129,804	307,488
Inventory	243	2,552	2,795
Prepaid expenses	253	4,651	4,904
Due from (to) other funds	558,618	(558,618)	-
Total current assets	<u>1,712,411</u>	<u>4,240,335</u>	<u>5,952,746</u>
Fixed assets			
Property, plant, and equipment	2,214,656	17,517,469	19,732,125
Construction in process	-	89,217	89,217
Land	54,554	11,130	65,684
Other long-term assets	-	13,500	13,500
Accumulated depreciation	(715,668)	(5,654,108)	(6,369,776)
Total fixed assets, net	<u>1,553,542</u>	<u>11,977,208</u>	<u>13,530,750</u>
Total assets	<u>\$ 3,265,953</u>	<u>\$ 16,217,543</u>	<u>\$ 19,483,496</u>
<u>LIABILITIES AND NET ASSETS</u>			
Current liabilities			
Accounts payable	\$ 328,853	\$ 144,752	\$ 473,605
Accrued (payroll) liabilities	116,113	136,882	252,995
Current portion of loan payable	10,545	-	10,545
Deferred revenue	35,168	148,467	183,635
Total current liabilities	<u>490,679</u>	<u>430,101</u>	<u>920,780</u>
Long-term liabilities			
Loan payable, net of current portion	<u>251,895</u>	<u>-</u>	<u>251,895</u>
Total liabilities	<u>742,574</u>	<u>430,101</u>	<u>1,172,675</u>
Net assets			
Without donor restrictions	<u>2,523,379</u>	<u>15,787,442</u>	<u>18,310,821</u>
Total net assets	<u>2,523,379</u>	<u>15,787,442</u>	<u>18,310,821</u>
Total liabilities and net assets	<u>\$ 3,265,953</u>	<u>\$ 16,217,543</u>	<u>\$ 19,483,496</u>

The accompanying notes are an integral part of these financial statements.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED NOVEMBER 30, 2025

	Without Donor Restrictions		
	Other	Designated	Total
Revenues			
Federal/state/other grant funding	\$ 1,113	\$ 26,786,455	\$ 26,787,568
Contributions	50,000	-	50,000
Contributions (non-cash)	52,475	551,969	604,444
Program service fees	326,756	985,224	1,311,980
Sale of equipment (net)	-	141,925	141,925
Insurance proceeds	-	35,781	35,781
Miscellaneous receipts	-	2,487	2,487
Interest income	116,745	1,055	117,800
Total revenues	<u>547,089</u>	<u>28,504,896</u>	<u>29,051,985</u>
Expenses			
Program services:			
Child care assistance	-	9,008,683	9,008,683
Child development programs	576,857	5,689,041	6,265,898
Transportation	-	3,829,257	3,829,257
Energy assistance and community services	-	4,566,462	4,566,462
Weatherization and home rehabilitation	-	2,660,311	2,660,311
Supporting services	1,924,925	273,346	2,198,271
Total expenses	<u>2,501,782</u>	<u>26,027,100</u>	<u>28,528,882</u>
Revenues over (under) expenses	(1,954,693)	2,477,796	523,103
Operating transfers	<u>1,624,404</u>	<u>(1,624,404)</u>	<u>-</u>
Changes in net assets	(330,289)	853,392	523,103
Net assets, December 1, 2024	<u>2,853,668</u>	<u>14,934,050</u>	<u>17,787,718</u>
Net assets, November 30, 2025	<u>\$ 2,523,379</u>	<u>\$ 15,787,442</u>	<u>\$ 18,310,821</u>

The accompanying notes are an integral part of these financial statements.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED NOVEMBER 30, 2025

	Program Services							
	Child Care Assistance	Child Development Programs	Transportation	Energy Assistance and Community Services	Weatherization and Home Rehabilitation	Total Program Services	Supporting Services	Total Expenses
Personnel expenses	\$ 782,002	\$ 3,362,274	\$ 1,447,138	\$ 573,541	\$ 408,495	\$ 6,573,450	\$ 1,199,722	\$ 7,773,172
Fringe benefits and other employee expenses	221,926	1,231,720	424,646	172,289	144,493	2,195,074	577,924	2,772,998
Direct client assistance	7,397,796	223,459	-	3,608,537	1,919,750	13,149,542	6,413	13,155,955
Other direct program costs	4,752	34,425	290,834	5,342	14,472	349,825	11,204	361,029
Travel	25,097	27,745	27,438	6,847	22,515	109,642	28,407	138,049
Professional fees	37,188	109,100	11,579	2,581	19,407	179,855	56,289	236,144
Supplies	503,100	204,847	59,504	13,583	27,827	808,861	22,212	831,073
Occupancy	2,837	809,114	375,859	70,741	46,440	1,304,991	101,210	1,406,201
Maintenance, repairs, and lease of equipment	14,914	138,402	218,162	55,081	26,870	453,429	108,467	561,896
Interest	-	-	-	-	-	-	12,058	12,058
Miscellaneous	19,071	16,836	12,436	6,443	5,069	59,855	13,351	73,206
Depreciation	-	107,976	961,661	51,477	24,973	1,146,087	61,014	1,207,101
	<u>\$ 9,008,683</u>	<u>\$ 6,265,898</u>	<u>\$ 3,829,257</u>	<u>\$ 4,566,462</u>	<u>\$ 2,660,311</u>	<u>\$ 26,330,611</u>	<u>\$ 2,198,271</u>	<u>\$ 28,528,882</u>

The accompanying notes are an integral part of these financial statements.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED NOVEMBER 30, 2025

Cash flows from operating activities	
Change in net assets	\$ 523,103
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Depreciation	1,207,101
Gain on sale of equipment	(141,925)
(Increase) decrease in operating assets:	
Accounts receivable and other assets	(54,237)
Due from grantor agencies	75,186
Prepaid expenses	(4,477)
Inventory	(518)
Increase (decrease) in operating liabilities	
Accounts payable and accrued liabilities	(271,539)
Deferred revenues	79,411
Net cash provided by operating activities	<u>1,412,105</u>
Cash flows from investing activities	
Acquisitions of property, plant, and equipment	(2,125,821)
Proceeds from sale of property, plant, and equipment	160,391
Interest added to certificates of deposit	(43,123)
Net cash used by investing activities	<u>(2,008,553)</u>
Cash flows from financing activities	
Principal payments on notes payable	(10,201)
Net cash used by financing activities	<u>(10,201)</u>
Net decrease in cash and cash equivalents	(606,649)
Cash at beginning of year	<u>2,472,270</u>
Cash at end of year	<u><u>\$ 1,865,621</u></u>
Other disclosures	
Interest paid	<u><u>\$ 12,058</u></u>
Reconciliation of cash	
Cash in bank	\$ 1,865,221
Petty cash	<u>400</u>
	<u><u>\$ 1,865,621</u></u>

The accompanying notes are an integral part of these financial statements.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**NOTES TO THE FINANCIAL STATEMENTS
NOVEMBER 30, 2025**

NOTE 1 - ORGANIZATION

Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties (the Corporation) is a private non-profit community action agency incorporated under the applicable laws of the State of Texas. The Corporation provides services to qualifying individuals in 28 counties of the north central area of Texas bordering the Red River.

The Corporation operates day cares in Crowell, Olney, Paducah, and Quanah, Texas which are supported by fees. Also, the Corporation provides the following services funded by federal and state grants and contracts:

Head Start Centers are operated in Seymour, Chillicothe, Munday, Graham, Knox City, Crowell, Quanah, Olney, and Vernon, Texas. Early Head Start Centers are operated in Paducah, Holliday, Chillicothe, Crowell, Quanah, Olney, Archer City, and Vernon, Texas. The Head Start Program is a comprehensive child development program for eligible children ages three to five years. The Early Head Start Program is for eligible children from newborn to three years.

Child care and development funds are expended to increase availability, affordability, and quality of child care services for foster care or low income families in which parents are working or attending training or educational programs.

Free or low cost public transportation is available to persons in the counties served using a system of vans operated by the Corporation.

The Corporation contracts to provide medical transportation services to Medicaid eligible clients in Archer, Baylor, Clay, Cottle, Foard, Hardeman, Jack, Montague, Wichita, Wilbarger, Wise, and Young Counties, Texas. There are handicap accessible vans available to serve these areas as the need arises.

Energy assistance, case management services, and weatherization assistance are provided in Archer, Baylor, Clay, Cottle, Foard, Hardeman, Jack, Montague, Shackelford, Stephens, Taylor, Wichita, Wilbarger, and Young Counties, Texas. Weatherization assistance is also provided in the counties of Brown, Callahan, Comanche, Eastland, Haskell, Hood, Jones, Kent, Knox, Palo Pinto, Parker, Stonewall, Throckmorton, and Wise Counties, Texas.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements of the Corporation have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles ("US GAAP") and accordingly reflect all significant receivables, payables, and other liabilities. GAAP requires the Corporation to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Corporations' management and the board of directors.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**NOTES TO THE FINANCIAL STATEMENTS (CONT'D.)
NOVEMBER 30, 2025**

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D.)

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Corporation or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

We report contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Cash and Cash Equivalents

For the purpose of the Statement of Cash Flows, the Corporation considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Deposits

As of November 30, 2025, demand deposit accounts held at the Crowell State Bank totaled \$392,086 and time deposits totaled \$1,176,223. At year-end, the Corporation's had federal depository insurance coverage and U.S. Government Securities held as collateral by the Corporation's agent in the Corporation's name.

Accounts and Grants Receivable

Accounts receivable represents amounts due from clients for passenger fares and child care fees. Grants receivable represents amounts due from Federal, State, and other grantor agencies for various programs administered by the Corporation. The Corporation provides for losses on accounts receivable using the allowance method. The allowance is based on experience, third-party contracts, and other circumstances, which may affect the ability of clients to meet their obligations. It is the Corporation's policy to charge off uncollectible accounts receivable when management determines the receivable will not be collected.

Property and Equipment

Property and equipment are stated at cost or fair value at the date of donation. Depreciation is provided using the straight-line method over the estimated useful lives of assets, which range from 5 to 40 years.

Additions and betterments of \$10,000 or more are capitalized, while maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**NOTES TO THE FINANCIAL STATEMENTS (CONT'D.)
NOVEMBER 30, 2025**

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D.)

Deferred Revenue

Income from grants that provide funding in advance is deferred and recognized as allowable costs are incurred. As of November 30, 2025, deferred revenue was \$183,635.

Compensated Absences

The Corporation's policy for compensated absences for vacation and sick leave allows for accumulated hours earned monthly based on years of service. An employee may accumulate up to 80 hours of vacation each year. Any hours exceeding 80 hours will be automatically transferred to the employee's sick leave balance. If the vacation and sick leave have both reached the maximum accumulated hours at the end of the calendar year, non-exempt employees will be paid at 50% of the value of the excess leave hours, but exempt employees will forfeit the excess leave hours. All employees are to be paid for unused vacation time upon separation from service. The total dollar amount of unpaid vacation was \$229,399 as of November 30, 2025, which is reported with accrued liabilities.

An employee may accumulate up to 480 hours of sick leave and is compensated for sick leave in the period when such leave is taken paid. Sick leave benefits are forfeited at the date of employee termination. No liability has been recorded on the books of the Corporation relative to sick leave benefits. It is considered remote that the entire contingent liability will be paid; furthermore, the probable amount of sick leave compensation expected to be paid in the future cannot be reasonably estimated.

Revenue and Revenue Recognition

The Corporation recognizes revenue from medical transportation services when the performance obligations of providing the services are met. Payments are required at the time of sale; amounts received in advance are deferred to the applicable period. All services are transferred at a point in time.

The Corporation recognizes contributions when cash, securities or other assets, an unconditional promise to give, or a notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

A portion of the Corporation's revenue is derived from cost-reimbursable federal and state contracts and grants, which are conditioned upon certain performance requirements and/ or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when expenditures are incurred in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the statement of financial position. The Corporation has received cost-reimbursable grants of \$183,635 that have not been recognized at November 30, 2025 because qualifying expenditures have not yet been incurred.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**NOTES TO THE FINANCIAL STATEMENTS (CONT'D.)
NOVEMBER 30, 2025**

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D.)

Designation of Net Assets Without Donor Restriction

Net assets that relate to government grants and contracts are segregated as designated net assets for financial reporting purposes. Net assets, which primarily consist of fixed assets net of accumulated depreciation, are designated for the following purposes or grant programs:

Head Start	\$ 146,753
Early Head Start	845,338
Rural and Medical Transportation	14,599,519
Community Services Block Grant	16,253
Energy Assistance and Weatherization	182,025
USDA Housing Preservation	(2,570)
Child Care Assistance	124
	\$ 15,787,442

Fair Value of Financial Instruments

The carrying amounts of the Corporation's cash, cash equivalents, accounts receivable, and accounts payable approximate their fair value because of the short maturity of those instruments.

Donated Goods and Services

Contributions of materials, equipment, and facilities space are recorded at their fair market value when received. Head Start, Early Head Start, Early Head Start – Expansion, and other programs also receive contributed services which are recognized for regulatory reporting purposes and for grant award matching purposes; however, such contributed services typically do not meet the requirements for recognition for financial statement reporting purposes. In-kind contributions reported by Daycare, ISD Partnership, Head Start, and Early Head Start during the twelve month period ended November 30, 2025 totaled \$758,231. In-kind contributions were reported in the financial statements as in-kind contributions and program expenses in the amount of \$604,444. The financial statement amount differs from the total in-kind for program reporting in the amount of \$153,787, which represents the value of non-technical or non-professional donated services. Donated goods and services were received as follows during the year:

Building leases and occupancy costs	\$ 499,848
Food and supplies	29,655
Consulting services	74,941
	\$ 604,444

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**NOTES TO THE FINANCIAL STATEMENTS (CONT'D.)
NOVEMBER 30, 2025**

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D.)

Functional Expenses

Directly identifiable expenses are charged to programs and supporting services. Expenses relating to more than one function are charged to programs and supporting services on the basis of periodic time and expense studies. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Corporation.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from these estimates.

Income Tax Status

The Corporation is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. As such, no provision for federal income tax has been made in the accompanying financial statements.

Date of Management Evaluation

Management has evaluated subsequent events through July 23, 2026, the date on which the financial statements were available to be issued.

NOTE 3 - LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

Cash in bank	\$ 1,865,221
Certificates of deposit	1,426,221
Petty cash	400
Grants receivable	2,341,815
Accounts receivable	<u>307,488</u>
	<u>\$ 5,941,145</u>

As part of our liquidity management plan, cash in excess of daily requirements is invested in short-term investments and certificates of deposit.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**NOTES TO THE FINANCIAL STATEMENTS (CONT'D.)
NOVEMBER 30, 2025**

NOTE 4 - FIXED ASSETS

Fixed assets and accumulated depreciation are summarized as follows:

	Balance at 11/30/24	Increases	Decreases	Balance at 11/30/25
Agency:				
Buildings and improvements	\$ 1,242,519	\$ 14,590	\$ -	\$ 1,257,109
Land	54,554	-	-	54,554
Vans and buses	43,615	-	5,000	38,615
Indirect:				
Vehicles	24,650	-	-	24,650
Daycare:				
Buildings and improvements	441,368	-	-	441,368
ISD:				
Buildings and improvements	3,009	-	-	3,009
Transportation:				
Buses, vans, other vehicles	5,350,680	1,387,272	696,476	6,041,476
Land	11,130	-	-	11,130
Furniture and equipment	23,480	-	-	23,480
Building and storage facility	5,770,275	-	-	5,770,275
Construction in process	2,884,998	723,957	-	3,608,955
CSBG:				
Buses and vans	112,209	-	63,055	49,154
License fee	13,500	-	-	13,500
Furniture and equipment	10,399	-	-	10,399
Energy Assistance and Weatherization:				
Pickups	629,625	-	139,837	489,788
Head Start and Early Head Start:				
Buses and vans	527,482	-	321,517	205,965
Furniture and equipment	18,878	-	-	18,878
Daycare facilities and equipment	1,808,973	-	11,733	1,797,240
Buildings and improvements	3,946	-	-	3,946
Construction in process	37,035	-	-	37,035
	<u>19,012,325</u>	<u>2,125,819</u>	<u>1,237,618</u>	<u>19,900,526</u>
Accumulated depreciation	<u>6,381,830</u>	<u>1,207,101</u>	<u>1,219,155</u>	<u>6,369,776</u>
Total	<u>\$ 12,630,495</u>	<u>\$ 918,718</u>	<u>\$ 18,463</u>	<u>\$ 13,530,750</u>

Title to fixed assets acquired with government contract money may revert to third parties if not utilized in accordance with contract provisions. Depreciation expense totaled \$1,207,101 for the year.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**NOTES TO THE FINANCIAL STATEMENTS (CONT'D.)
NOVEMBER 30, 2025**

NOTE 5 - LOAN PAYABLE

The Corporation has an outstanding promissory note to the USDA. The note is secured by real estate, future revenues, receivables, and unencumbered assets of the Corporation. The note requires annual payments of \$22,260 for 40 years and the note bears interest at 4.5%.

Following is a future maturity schedule of the outstanding balance of the note:

<u>FYE 11/30</u>	<u>Principal</u>
2026	\$ 10,545
2027	11,029
2028	11,505
2029	12,064
2030	12,618
Thereafter	<u>204,679</u>
Total	<u>\$ 262,440</u>

NOTE 6 - DEFINED CONTRIBUTION PENSION PLAN

The Corporation sponsors a defined contribution pension plan for the benefit of its employees. The salary reduction plan includes a voluntary contribution by the employee up to the maximum amount allowable by the Internal Revenue Service under IRS Code Sections 415 and 402(g) up to the amount of gross wages accrued to the employee's benefit. The Corporation matches the employee contribution up to a 5% limit of annual compensation. An employee may participate in the voluntary contribution immediately upon employment but must have 60 days of service before they are eligible to participate in the matching benefit. The Corporation's total expense for matching contributions totaled \$237,740 for the year ended November 30, 2025.

NOTE 7 - LEASES

As part of our compliance with the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 842, Leases, management has evaluated the Corporation's existing lease agreements.

Management has determined that the leases are immaterial to the financial statements as a whole. Consequently, no adjustments were made to recognize right-of-use (ROU) assets and lease liabilities on the balance sheet. The fair value of the lease (ROU-asset) balance as of November 30, 2025, is \$80,851. Additionally, the present value of the lease liability (ROU-liability) as of November 30, 2025, is \$78,836.

Management's evaluation included a review of the terms and conditions of all existing leases, as well as an analysis of the impact on the financial position and results of operations. Based on this assessment, management concluded that the inclusion of these leases does not materially affect the financial statements.

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**NOTES TO THE FINANCIAL STATEMENTS (CONT'D.)
NOVEMBER 30, 2025**

NOTE 8 - COMMITMENTS AND CONTINGENCIES

Federal and State Assisted Programs – Compliance Audits

The Corporation participates in numerous federal and state assisted programs, on a direct and state pass-through basis. In connection with these programs, the Corporation is required to comply with specific terms and agreements as well as applicable federal and state laws and regulations. In the opinion of management, the Corporation has complied with all requirements. However, since such programs are subject to future audit or review, the possibility of disallowed expenditures exists. In the event of any disallowance of claimed expenditures, the Corporation expects the resulting liability to be immaterial.

Economic Dependency

The Corporation receives a significant portion of its support and revenues from federal and state grants. These amounts are subject to appropriation each year by federal and state governments and may be discontinued or adjusted based on availability of funds or grants may be awarded to other organizations for administration. Management is not aware of any actions that will adversely affect continuing operations.

Self-Insurance

Liabilities for loss contingencies arising from claims, assessments, litigation and other sources are recorded when it is probable that a liability has been incurred and the amount of the claim, assessment or damages can be reasonably estimated.

The Corporation maintains a self-insurance program for employee health care costs. The Corporation is liable for claims up to \$25,000 per claim and \$250,000 in total for the year. The Corporation has third-party insurance coverage for claims in excess of those limits. Self-insurance costs are accrued based on claims reported as of the statement of financial position date, plus an estimate of claims incurred but not reported. The accrued liability for self-insurance claims was \$274,584 at November 30, 2025.

SUPPLEMENTAL INFORMATION

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

COMBINING STATEMENT OF FINANCIAL POSITION - OTHER FUNDS

NOVEMBER 30, 2025

	Agency Funds	Daycare	ISD Partnership	Total
<u>ASSETS</u>				
Current assets				
Cash in bank	\$ 305,906	\$ 26,324	\$ 523	\$ 332,753
Certificates of deposit	640,560	-	-	640,560
Petty cash	-	-	-	-
Grants receivable	-	-	-	-
Travel advances	2,300	-	-	2,300
Accounts receivable	101,428	6,779	69,477	177,684
Inventory	122	57	64	243
Prepaid expenses	253	-	-	253
Due from (to) other funds	735,146	(170,877)	(5,651)	558,618
Total current assets	<u>1,785,715</u>	<u>(137,717)</u>	<u>64,413</u>	<u>1,712,411</u>
Fixed assets				
Property, plant, and equipment	1,770,279	441,368	3,009	2,214,656
Land	54,554	-	-	54,554
Construction in progress	-	-	-	-
Accumulated depreciation	(663,631)	(51,335)	(702)	(715,668)
Total fixed assets	<u>1,161,202</u>	<u>390,033</u>	<u>2,307</u>	<u>1,553,542</u>
Total assets	<u><u>\$2,946,917</u></u>	<u><u>\$ 252,316</u></u>	<u><u>\$ 66,720</u></u>	<u><u>\$ 3,265,953</u></u>
<u>LIABILITIES AND NET ASSETS</u>				
Current liabilities				
Accounts payable	\$ 326,870	\$ 1,369	\$ 614	\$ 328,853
Accrued (payroll) liabilities	109,434	5,362	1,317	116,113
Current portion of loan payable	10,545	-	-	10,545
Deferred revenue	-	35,168	-	35,168
Total current liabilities	<u>446,849</u>	<u>41,899</u>	<u>1,931</u>	<u>490,679</u>
Long-term liabilities				
Loan payable, net of current portion	<u>251,895</u>	<u>-</u>	<u>-</u>	<u>251,895</u>
Total liabilities	<u>698,744</u>	<u>41,899</u>	<u>1,931</u>	<u>742,574</u>
Net assets				
Without donor restrictions	<u>2,248,173</u>	<u>210,417</u>	<u>64,789</u>	<u>2,523,379</u>
Total net assets	<u>2,248,173</u>	<u>210,417</u>	<u>64,789</u>	<u>2,523,379</u>
Total liabilities and net assets	<u><u>\$2,946,917</u></u>	<u><u>\$ 252,316</u></u>	<u><u>\$ 66,720</u></u>	<u><u>\$ 3,265,953</u></u>

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

COMBINING STATEMENT OF FINANCIAL POSITION - DESIGNATED FUNDS

NOVEMBER 30, 2025

	Head Start	Early Head Start	Early Head Start - Expansion	Child Food Program	SHARPLines Transportation
<u>ASSETS</u>					
Current assets					
Cash in bank	\$ 1,781	\$ 337	\$ -	\$ 862	\$ 189
Cash - other accounts	-	-	-	-	1,477,000
Certificate of deposit	-	-	-	-	785,660
Petty cash	400	-	-	-	-
Grants receivable	-	230,412	-	59,010	611,431
Travel advances	-	-	-	-	281
Accounts receivable	26,753	-	-	-	102,471
Inventory	115	106	-	-	1,330
Prepaid expenses	300	310	-	-	-
Due from (to) other funds	21,317	(180,504)	9	(34,417)	909,623
Total current assets	50,666	50,661	9	25,455	3,887,985
Fixed assets					
Property, plant, and equipment	286,848	1,326,311	-	-	15,354,970
Land	-	-	-	-	11,130
Construction in process	-	-	-	-	89,217
Other long-term assets	-	-	-	-	-
Accumulated depreciation	(140,095)	(485,903)	-	-	(4,644,576)
Total fixed assets	146,753	840,408	-	-	10,810,741
Total assets	\$ 197,419	\$ 891,069	\$ 9	\$ 25,455	\$ 14,698,726
<u>LIABILITIES AND NET ASSETS</u>					
Liabilities					
Current liabilities					
Accounts payable	\$ 19,540	\$ 15,983	\$ 9	\$ 20,710	\$ 65,861
Accrued (payroll) liabilities	31,126	29,748	-	4,745	33,346
Deferred revenue	-	-	-	-	-
Total current liabilities	50,666	45,731	9	25,455	99,207
Total liabilities	50,666	45,731	9	25,455	99,207
Net assets					
Without donor restrictions	146,753	845,338	-	-	14,599,519
Total net assets	146,753	845,338	-	-	14,599,519
Total liabilities and net assets	\$ 197,419	\$ 891,069	\$ 9	\$ 25,455	\$ 14,698,726

Texas Veterans Assistance	Community Services Block Grant	Community Services Block Grant Discretionary	HOME Program	Comprehensive Energy Assistance Program
\$ 310	\$ 27,280	\$ -	\$ 784	\$ 14
-	-	(500)	(3)	-
-	-	-	-	-
-	-	-	-	-
71,525	65,990	-	78,192	296
-	-	-	-	-
-	-	500	-	-
-	792	-	-	72
-	1,066	-	-	1,851
(65,925)	(85,321)	-	(73,136)	18,678
<u>5,910</u>	<u>9,807</u>	<u>-</u>	<u>5,837</u>	<u>20,911</u>
-	59,552	-	-	296,874
-	-	-	-	-
-	-	-	-	-
-	13,500	-	-	-
-	(59,552)	-	-	(182,810)
<u>-</u>	<u>13,500</u>	<u>-</u>	<u>-</u>	<u>114,064</u>
<u>\$ 5,910</u>	<u>\$ 23,307</u>	<u>\$ -</u>	<u>\$ 5,837</u>	<u>\$ 134,975</u>
\$ 5,674	\$ 3,431	\$ -	\$ 5,255	\$ 7,987
236	3,623	-	582	5,451
-	-	-	-	8,271
<u>5,910</u>	<u>7,054</u>	<u>-</u>	<u>5,837</u>	<u>21,709</u>
<u>5,910</u>	<u>7,054</u>	<u>-</u>	<u>5,837</u>	<u>21,709</u>
-	16,253	-	-	113,266
-	16,253	-	-	113,266
<u>\$ 5,910</u>	<u>\$ 23,307</u>	<u>\$ -</u>	<u>\$ 5,837</u>	<u>\$ 134,975</u>

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

COMBINING STATEMENT OF FINANCIAL POSITION - DESIGNATED FUNDS (CONT'D)

NOVEMBER 30, 2025

	DOE - Weatherization Assistance Program	AEP - TACAA Weatherization	Oncor - TACAA Weatherization	LIHEAP - Weatherization Assistance Program	Weatherization Program
<u>ASSETS</u>					
Current assets					
Cash in bank	\$ 145	\$ 297	\$ 19	\$ 76	\$ 358
Cash - other accounts	-	-	-	-	-
Certificate of deposit	-	-	-	-	-
Petty cash	-	-	-	-	-
Grants receivable	346,959	52,384	5,976	35,833	-
Travel advances	-	-	-	-	-
Accounts receivable	80	-	-	-	-
Inventory	-	-	-	-	88
Prepaid expenses	-	-	-	-	1,124
Due from (to) other funds	(211,490)	(52,681)	(11,533)	(7,012)	21,521
Total current assets	<u>135,694</u>	<u>-</u>	<u>(5,538)</u>	<u>28,897</u>	<u>23,091</u>
Fixed assets					
Property, plant, and equipment	41,752	-	-	151,162	-
Land	-	-	-	-	-
Construction in process	-	-	-	-	-
Other long-term assets	-	-	-	-	-
Accumulated depreciation	(26,207)	-	-	(114,965)	-
Total fixed assets	<u>15,545</u>	<u>-</u>	<u>-</u>	<u>36,197</u>	<u>-</u>
Total assets	<u>\$ 151,239</u>	<u>\$ -</u>	<u>\$ (5,538)</u>	<u>\$ 65,094</u>	<u>\$ 23,091</u>
<u>LIABILITIES AND NET ASSETS</u>					
Liabilities					
Current liabilities					
Accounts payable	\$ 24,472	\$ -	\$ -	\$ 118	\$ 13,790
Accrued (payroll) liabilities	-	-	-	-	9,301
Deferred revenue	107,180	-	-	25,241	-
Total current liabilities	<u>131,652</u>	<u>-</u>	<u>-</u>	<u>25,359</u>	<u>23,091</u>
Total liabilities	<u>131,652</u>	<u>-</u>	<u>-</u>	<u>25,359</u>	<u>23,091</u>
Net assets					
Without donor restrictions	<u>19,587</u>	<u>-</u>	<u>(5,538)</u>	<u>39,735</u>	<u>-</u>
Total net assets	<u>19,587</u>	<u>-</u>	<u>(5,538)</u>	<u>39,735</u>	<u>-</u>
Total liabilities and net assets	<u>\$ 151,239</u>	<u>\$ -</u>	<u>\$ (5,538)</u>	<u>\$ 65,094</u>	<u>\$ 23,091</u>

Housing for Texas Heroes	Senior Initiative Grant	Energy Assistance Grants	USDA Housing Preservation	Child Care Assistance	Total
\$ 5	\$ 1,300	\$ 22,038	\$ 94	\$ 82	\$ 55,971
-	-	-	-	-	1,476,497
-	-	-	-	-	785,660
-	-	-	-	-	400
59,467	-	21,940	16,785	685,615	2,341,815
-	-	-	-	1,322	1,603
-	-	-	-	-	129,804
-	-	-	-	49	2,552
-	-	-	-	-	4,651
(41,484)	-	(21,875)	(19,449)	(724,939)	(558,618)
17,988	1,300	22,103	(2,570)	(37,871)	4,240,335
-	-	-	-	-	17,517,469
-	-	-	-	-	11,130
-	-	-	-	-	89,217
-	-	-	-	-	13,500
-	-	-	-	-	(5,654,108)
-	-	-	-	-	11,977,208
\$ 17,988	\$ 1,300	\$ 22,103	\$ (2,570)	\$ (37,871)	\$ 16,217,543
\$ 17,009	\$ 653	\$ -	\$ -	\$ (55,740)	\$ 144,752
979	-	-	-	17,745	136,882
-	647	7,128	-	-	148,467
17,988	1,300	7,128	-	(37,995)	430,101
17,988	1,300	7,128	-	(37,995)	430,101
-	-	14,975	(2,570)	124	15,787,442
-	-	14,975	(2,570)	124	15,787,442
\$ 17,988	\$ 1,300	\$ 22,103	\$ (2,570)	\$ (37,871)	\$ 16,217,543

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**COMBINING SCHEDULE OF REVENUES, EXPENSES,
AND CHANGES IN NET ASSETS - OTHER FUNDS**

FOR THE YEAR ENDED NOVEMBER 30, 2025

	Agency Funds	Daycare	ISD Partnership	Total
Revenues				
Federal/state/other grant funding	\$ 1,113	\$ -	\$ -	\$ 1,113
Contributions	-	50,000	-	50,000
Contributions (non-cash)	-	43,858	8,617	52,475
Program service fees	-	139,972	186,784	326,756
Sale of equipment (net)	-	-	-	-
Insurance proceeds	-	-	-	-
Miscellaneous receipts	-	-	-	-
Interest income	116,716	29	-	116,745
	<u>117,829</u>	<u>233,859</u>	<u>195,401</u>	<u>547,089</u>
Total revenues	<u>117,829</u>	<u>233,859</u>	<u>195,401</u>	<u>547,089</u>
Expenses				
Personnel expenses	1,003,909	207,770	114,047	1,325,726
Fringe benefits and other employee expenses	533,358	71,437	47,188	651,983
Direct client assistance	6,411	62	29	6,502
Other direct program costs	7,021	3,827	1,989	12,837
Travel	25,723	1,514	395	27,632
Professional fees	56,191	1,175	826	58,192
Supplies	21,296	10,992	3,082	35,370
Occupancy	83,190	57,802	16,308	157,300
Maintenance, repairs, and lease of equipment	104,546	8,183	4,512	117,241
Interest	12,058	-	-	12,058
Miscellaneous	11,838	1,016	226	13,080
Depreciation	59,384	24,216	261	83,861
	<u>1,924,925</u>	<u>387,994</u>	<u>188,863</u>	<u>2,501,782</u>
Total expenses	<u>1,924,925</u>	<u>387,994</u>	<u>188,863</u>	<u>2,501,782</u>
Revenues over (under) expenses	(1,807,096)	(154,135)	6,538	(1,954,693)
Operating transfers	<u>1,765,325</u>	<u>130,096</u>	<u>(271,017)</u>	<u>1,624,404</u>
Changes in net assets	(41,771)	(24,039)	(264,479)	(330,289)
Net assets, December 1, 2024	<u>2,289,944</u>	<u>234,456</u>	<u>329,268</u>	<u>2,853,668</u>
Net assets, November 30, 2025	<u><u>\$ 2,248,173</u></u>	<u><u>\$ 210,417</u></u>	<u><u>\$ 64,789</u></u>	<u><u>\$ 2,523,379</u></u>

**ROLLING PLAINS MANAGEMENT CORPORATION OF
AYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**COMBINING SCHEDULE OF REVENUES, EXPENSES,
AND CHANGES IN NET ASSETS - DESIGNATED FUNDS**

FOR THE YEAR ENDED NOVEMBER 30, 2025

	Head Start	Early Head Start	Child Food Program	Summer Food Program	SHARPLines Transportation
Revenues					
Federal/state/other grant funding	\$ 2,551,602	\$ 2,598,622	\$ 292,982	\$ 6,521	\$ 4,329,735
Contributions (non-cash)	349,393	202,576	-	-	-
Program service fees	-	-	-	-	985,114
Sale of equipment (net)	9,690	-	-	-	68,735
Insurance proceeds	-	-	-	-	35,781
Miscellaneous receipts	-	-	-	32	2,000
Interest income	-	-	-	-	1,055
Total revenue	2,910,685	2,801,198	292,982	6,553	5,422,420
Expenses					
Personnel expenses	1,455,818	1,445,646	227,547	3,273	1,537,719
Fringe benefits and other employee expenses	553,890	512,075	69,870	276	442,901
Direct client assistance	379	290	217,885	4,815	-
Other direct program costs	18,807	11,710	-	-	291,344
Travel	12,606	12,458	1,404	-	28,126
Professional fees	80,030	26,661	431	-	11,621
Supplies	97,219	79,292	13,841	571	59,713
Occupancy	439,445	302,844	-	-	380,358
Maintenance, repairs, and lease of equipment	72,660	51,482	2,844	38	220,372
Miscellaneous	12,922	2,525	151	-	12,436
Depreciation	27,814	56,691	-	-	961,661
Total expenses	2,771,590	2,501,674	533,973	8,973	3,946,251
Revenues over (under) expenses	139,095	299,524	(240,991)	(2,420)	1,476,169
Operating transfers	(171,285)	(353,192)	240,991	2,420	(468,497)
Changes in net assets	(32,190)	(53,668)	-	-	1,007,672
Net assets, December 1, 2024	178,943	899,006	-	-	13,591,847
Net assets, November 30, 2025	\$ 146,753	\$ 845,338	\$ -	\$ -	\$ 14,599,519

Texas Veterans Assistance	Community Services Block Grant	Community Services Block Grant Discretionary	HOME Program	Comprehensive Energy Assistance Program
\$ 368,462	\$ 436,526	\$ 1,928	\$ 532,477	\$ 3,393,679
-	-	-	-	-
-	-	-	-	-
-	15,000	-	-	17,500
-	-	-	-	-
(2)	-	-	-	-
-	-	-	-	-
368,460	451,526	1,928	532,477	3,411,179
49,648	167,927	-	16,783	340,590
15,428	46,668	1,928	5,294	103,765
275,782	23,906	-	494,078	2,686,759
-	5,174	-	25	843
-	5,147	-	-	2,444
23	811	-	17	1,764
-	4,868	-	-	8,715
-	29,122	-	-	43,992
557	20,952	-	338	33,467
-	3,894	-	-	3,865
-	1,396	-	-	50,080
341,438	309,865	1,928	516,535	3,276,284
27,022	141,661	-	15,942	134,895
(27,022)	(141,661)	-	(15,942)	(182,175)
-	-	-	-	(47,280)
-	16,253	-	-	160,546
\$ -	\$ 16,253	\$ -	\$ -	\$ 113,266

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**COMBINING SCHEDULE OF REVENUES, EXPENSES,
AND CHANGES IN NET ASSETS - DESIGNATED FUNDS**

FOR THE YEAR ENDED NOVEMBER 30, 2025 (CONT'D)

	DOE - Weatherization Assistance Program	AEP - TACAA Weatherization	Oncor - TACAA Weatherization	LIHEAP - Weatherization Assistance Program	Weatherization Program
Revenues					
Federal/state/other grant funding	\$ 1,879,410	\$ 59,971	\$ 194,072	\$ 388,028	\$ -
Contributions (non-cash)	-	-	-	-	-
Program service fees	-	-	-	-	-
Sale of equipment (net)	-	-	-	31,000	-
Insurance proceeds	-	-	-	-	-
Miscellaneous receipts	-	-	-	-	-
Interest income	-	-	-	-	-
Total revenue	1,879,410	59,971	194,072	419,028	-
Expenses					
Personnel expenses	11,095	225	256	-	367,036
Fringe benefits and other employee expenses	13,866	70	43	-	120,432
Direct client assistance	1,099,903	44,250	153,537	326,202	-
Other direct program costs	106	2	-	-	15,429
Travel	11,456	2	-	-	10,883
Professional fees	3,245	-	-	-	16,142
Supplies	-	-	26	-	27,983
Occupancy	2,066	-	-	-	48,237
Maintenance, repairs, and lease of equipment	132	3	3	-	26,385
Miscellaneous	-	-	-	-	4,159
Depreciation	6,055	-	-	16,243	3,300
Total expenses	1,147,924	44,552	153,865	342,445	639,986
Revenues over (under) expenses	731,486	15,419	40,207	76,583	(639,986)
Operating transfers	(737,543)	(15,419)	(40,207)	(92,826)	639,986
Changes in net assets	(6,057)	-	-	(16,243)	-
Net assets, December 1, 2024	25,644	-	(5,538)	55,978	-
Net assets, November 30, 2025	\$ 19,587	\$ -	\$ (5,538)	\$ 39,735	\$ -

Housing for Texas Heroes	Senior Initiative Grant	Energy Assistance Grants	USDA Housing Preservation	Child Care Assistance	Total
\$ 325,585	\$ 4,353	\$ 127,066	\$ 46,047	\$ 9,249,389	\$ 26,786,455
-	-	-	-	-	551,969
-	-	-	-	110	985,224
-	-	-	-	-	141,925
-	-	-	-	-	35,781
-	-	-	-	457	2,487
-	-	-	-	-	1,055
325,585	4,353	127,066	46,047	9,249,956	28,504,896
41,719	-	-	163	782,001	6,447,446
12,533	-	-	50	221,926	2,121,015
255,553	4,353	123,659	40,306	7,397,796	13,149,453
-	-	-	-	4,752	348,192
794	-	-	-	25,097	110,417
19	-	-	-	37,188	177,952
35	-	340	-	503,100	795,703
-	-	-	-	2,837	1,248,901
507	-	-	1	14,914	444,655
914	-	189	-	19,071	60,126
-	-	-	-	-	1,123,240
312,074	4,353	124,188	40,520	9,008,682	26,027,100
13,511	-	2,878	5,527	241,274	2,477,796
(13,511)	-	(1,720)	(5,527)	(241,274)	(1,624,404)
-	-	1,158	-	-	853,392
-	-	13,817	(2,570)	124	14,934,050
\$ -	\$ -	\$ 14,975	\$ (2,570)	\$ 124	\$ 15,787,442

COMPLIANCE SECTION

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS

FOR THE YEAR ENDED NOVEMBER 30, 2025

Federal/ State Grantor/ Pass-through Grantor/ Program Title	Single Audit Class	Federal Assistance Listing Number	Contract Number	Grant Period From / To	Program or Award Amount	Federal / State Expenditures	Passed Through to Subrecipients
FEDERAL GRANTS:							
U.S. Department of Health and Human Services:							
Direct Program							
Head Start Cluster							
Head Start	A/non -major	93.600	06CH012396-02	12-1-23 to 11-30-24	2,551,602	\$ 2,551,602	\$ -
Early Head Start	A/non -major	93.600	06HP000590-01	08-01-24 to 07-31-25	2,534,411	1,725,908	-
Early Head Start	A/non -major	93.600	06HP000590-02	08-01-25 to 7-31-26	2,534,411	872,714	-
						<u>5,150,224</u>	<u>-</u>
Passed Through the Texas Workforce Commission							
Passed Through Workforce Solutions North Texas							
CCDF Cluster							
Child Care Management	A/Major	93.575	0325CCQ001	10-01-24 to 10-31-25	565,244	465,210	-
Child Care Management	A/Major	94.575	0325CQF001	10-01-24 to 10-31-25	506,128	463,993	-
Child Care Management	A/Major	93.575	0326CQ001	10-01-25 to 10-31-26	719,778	49,345	-
Child Care Management	A/Major	93.575	0326CQF001	10-01-25 to 10-31-26	660,525	9,174	-
						<u>987,722</u>	<u>-</u>
Child Care Management	A/Major	93.596	N/A	10-01-24 to 12-31-25	9,023,294	7,953,471	-
Child Care Management	A/Major	93.596	N/A	10-01-25 to 12-31-26	8,132,192	225,948	-
Child Care Management	A/Major	93.596	N/A	10-01-23 to 12-31-24	8,317,336	82,248	-
						<u>8,261,667</u>	<u>-</u>
Total CCDF Cluster						<u>9,249,389</u>	<u>-</u>
Passed Through the Texas Department of Housing and Community Affairs							
Community Service Block Grant	A/non-major	93.569	61250004361	1-1-25 to 03-31-2026	474,448	407,207	-
Community Service Block Grant	A/non-major	93.569	61240004145	01-01-24 to 12-31-24	474,448	29,319	-
Community Service Block Grant	A/non-major	93.569	61240004322	08-01-24 TO 05-31-25	1,428	1,428	-
Community Service Block Grant	A/non-major	93.569	61250004518	09-01-25 TO 03-31-26	2,000	500	-
						<u>438,454</u>	<u>-</u>
Low Income Home Energy Assistance Program - Weatherization Assistance	A/non-major	93.568	81250004456	1-1-25 to 3-31-26	543,196	388,028	-
Low Income Home Energy Assistance Program - Comprehensive Energy Assistance Program	A/non-major	93.568	58240004033	1-1-24 to 03-31-25	3,975,650	169,143	-
Low Income Home Energy Assistance Program - Comprehensive Energy Assistance Program	A/non-major	93.568	58250004396	01-01-25 to 03-31-26	3,139,361	3,083,274	-
Low Income Home Energy Assistance Program - Comprehensive Energy Assistance Program	A/non-major	93.568	58950004431	1-1-25 to 12-31-25	118,899	118,899	-
Low Income Home Energy Assistance Program - Comprehensive Energy Assistance Program	A/non-major	93.568	58940004181	1-1-24 to 12-31-24	181,362	22,363	-
						<u>3,781,707</u>	<u>-</u>
Total U.S. Department of Health and Human Services						<u>18,619,774</u>	<u>-</u>
U.S. Department of Housing and Urban Development							
Passed Through the Texas Department of Housing and Community Affairs							
HOME Funds- Tenant-Based Rental Assistance	B/non-major	14.239	1003420	06-20-23 to 06-19-26	1,043,878	422,695	-
HOME Funds- Tenant-Based Rental Assistance	B/non-major	14.239	1003421	06-20-23 to 06-19-26	227,285	109,782	-
Total Department of Housing and Urban Development						<u>532,477</u>	<u>-</u>
U.S. Department of Energy							
Passed Through the Texas Department of Housing and Community Affairs							
DOE/BIL Weatherization Assistance	B/non-major	81.042	55220004063	07-15-23 to 06-30-26	5,149,977	1,368,603	-
DOE/Oil Overage Weatherization Assistance	B/non-major	81.042	56240004274	07-01-24 to 06-30-25	458,439	363,302	-
DOE/Oil Overage Weatherization Assistance	B/non-major	81.042	56250004490	07-01-25 to 06-30-26	335,532	147,505	-
Total U.S. Department of Energy						<u>1,879,410</u>	<u>-</u>

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS

FOR THE YEAR ENDED NOVEMBER 30, 2025

Federal/ State Grantor/ Pass-through Grantor/ Program Title	Single Audit Class	Federal Assistance Listing Number	Contract Number	Grant Period From / To	Program or Award Amount	Federal / State Expenditures	Passed Through to Subrecipients
U.S. Department of Transportation							
Passed through Texas Department of Transportation							
Capital Construction Admin Bldg	B/non-major	20.509	51018030525	09-03-24 to 08-31-25	221,028	221,028	-
Nonurbanized Area Formula Program-Rural Discretionary	B/non-major	20.509	51018040525	09-03-24 to 08-31-25	759,377	86,727	-
Nonurbanized Area Formula Program-Rural Discretionary	B/non-major	20.509	51018040524	12-11-23 to 12-31-24	661,380	60,120	-
Nonurbanized Area Formula Program-Scholarship	A/Major	20.509	N/A		3,949	3,949	-
Nonurbanized Area Formula Program	A/Major	20.509	51018020525	09-01-24 to 11-30-25	925,091	856,934	-
Nonurbanized Area Formula Program	A/Major	20.509	51018010526	09-01-25 to 11-30-26	1,204,819	378,657	-
Nonurbanized Area Formula Program	A/Major	20.509	51018050525	09-01-24 to 11-30-25	555,555	246,826	-
						<u>1,854,241</u>	<u>-</u>
Transit Services Programs Cluster							
Capital Replacement-Acquisition-Replace Van-5339	B/non-major	20.526	51003F10525	05-23-25 to 05-31-26	938,674	912,242	-
Rural Bus and Bus Facilities Program-5339	B/non-major	20.526	51003010525	9-18-24 to 05-31-26	301,638	301,638	-
Total Transit Services Programs Cluster						<u>1,213,880</u>	<u>-</u>
Federal Transit Cluster							
Capital Assist Prog for Elderly Persons and Persons	B/non-major	20.513	51016070525	09-01-25 to 08-31-26	721,670	29,989	-
Capital Assist Prog for Elderly Persons and Persons	B/non-major	20.513	51016070525	09-11-24 to 09-30-25	467,151	456,313	-
Capital Assist Prog for Elderly Persons and Persons	B/non-major	20.513	51016040524	09-01-23 to 08-31-25	632,006	45,000	-
Total Federal Transit Cluster						<u>531,302</u>	<u>-</u>
Total U.S. Department of Transportation						<u>3,599,423</u>	<u>-</u>
U.S. Department of Agriculture							
Passed through the Texas Department of Agriculture							
Rural Housing Preservation Grant	B/non-major	10.433		11-21-25 to 11-20-26	121,778	-	-
Rural Housing Preservation Grant	B/non-major	10.433		11-09-23 to 10-31-25	150,000	35,522	-
Rural Housing Preservation Grant	B/non-major	10.433		11-09-23 to 10-31-25	150,000	10,525	-
						<u>46,047</u>	<u>-</u>
Child and Adult Care Food Program	B/non-major	10.558	NT4XL1YGLGC5	10-1-25 to 9-30-26	n/a	59,010	-
Child and Adult Care Food Program	B/non-major	10.558	NT4XL1YGLGC5	10-1-24 to 9-30-25	n/a	233,972	-
						<u>292,982</u>	<u>-</u>
Child Nutrition Cluster							
Summer Food Service Program	B/non-major	10.559	NT4XL1YGLGC5	06-01-25 to 08-15-25	n/a	6,521	-
Total Child Nutrition Cluster						<u>6,521</u>	<u>-</u>
Total U.S. Department of Agriculture						<u>345,550</u>	<u>-</u>
TOTAL FEDERAL						<u>24,976,634</u>	<u>-</u>
STATE GRANTS:							
Texas Department of Transportation							
Section 18/Public Transportation	NA	NA	51418010524	07-01-24 to 11-30-24	71,393	24,725	-
Section 18/Public Transportation	NA	NA	51418010524	07-01-24 to 11-30-24	271,294	149,863	-
						<u>174,588</u>	<u>-</u>
Section 18/Public Transportation	NA	NA	51218010525	09-01-24 to 08-31-25	570,402	269,980	-
Section 18/Public Transportation	NA	NA	51218010424	09-01-25 to 08-31-26	543,776	285,744	-
						<u>555,724</u>	<u>-</u>
Total Texas Department of Transportation						<u>730,312</u>	<u>-</u>
Texas Veterans Commission							
Fund for Veterans Assistance-General Assistance Grant	NA	NA	G-2024-2018005175	07-01-24 to 06-30-25	300,000	182,634	-
Fund for Veterans Assistance-General Assistance Grant	NA	NA	G-2024-2018005420	07-01-25 to 08-31-26	350,000	185,828	-
						<u>368,462</u>	<u>-</u>
Fund for Veterans Assistance- Housing 4 Texas Heroes	NA	NA	G-2023-2018004837	07-01-24 to 06-30-25	300,000	238,683	-
Fund for Veterans Assistance- Housing 4 Texas Heroes	NA	NA	G-2025-2018006359	07-01-25 to 08-31-26	200,000	86,902	-
						<u>325,585</u>	<u>-</u>
Total Texas Veterans Commission						<u>694,047</u>	<u>-</u>
TOTAL STATE						<u>1,424,359</u>	<u>-</u>
TOTAL FEDERAL AND STATE						<u>\$ 26,400,993</u>	<u>\$ -</u>

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS
FOR THE YEAR ENDED NOVEMBER 30, 2025**

Note 1 - BASIS OF PRESENTATION

The schedule of expenditures of federal and state awards includes the federal and state grant activity of Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties (RPMC) and is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and the Texas Grant Management Standards. Because the Schedule presents only a selected portion of the operations of RPMC, it is not intended to and does not present the financial position, changes in net assets, or cash flows of RPMC.

Note 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3 - INDIRECT COST RATE

Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties has elected to use up to the 15% de minimus indirect cost rate as allowed under the Uniform Guidance.



Independent Auditor's Report on Internal Control over Financial Reporting and on
Compliance and Other Matters Based on an Audit of Financial Statements
Performed in Accordance With *Government Auditing Standards*

Board of Directors
Rolling Plains Management Corporation of
Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties (the Corporation) (a nonprofit corporation), which comprise the statement of financial position as of November 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated July 23, 2026.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Corporation's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control. Accordingly, we do not express an opinion on the effectiveness of the Corporation's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Corporation's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the corporation's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Corporation's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

MWH Group, P.C.

MWH GROUP, P.C.
Wichita Falls, Texas
July 23, 2026



Independent Auditor's Report on Compliance for
Each Major Program and on Internal Control Over
Compliance Required by the Uniform Guidance and the
Texas Grant Management Standards

Board of Directors
Rolling Plains Management Corporation of
Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties

Report on Compliance for Each Major Federal and State Program

Opinion on Each Major Federal and State Program

We have audited Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties' (the Corporation) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* and the Texas Grant Management Standards that could have a direct and material effect on each of Rolling Plains Management Corporation's major federal and state programs for the year ended November 30, 2025. Rolling Plains Management Corporation's major federal and state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Corporation complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended November 30, 2025.

Basis for Opinion on Each Major Federal and State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and the Texas Grant Management Standards. Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Rolling Plains Management Corporation and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination Rolling Plains Management Corporation's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Rolling Plains Management Corporation's federal and state programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Rolling Plains Management Corporation's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance, and the Texas Grant Management Standards will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Rolling Plains Management Corporation's compliance with the requirements of each major federal and state program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance, and the Texas Grant Management Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Rolling Plains Management Corporation's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Rolling Plains Management Corporation's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Rolling Plains Management Corporation's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and Texas Grant Management Standards. Accordingly, this report is not suitable for any other purpose.

MWH Group, P.C.

MWH GROUP, P.C.
Wichita Falls, Texas
July 23, 2026

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED NOVEMBER 30, 2025**

A. Summary of Auditor's Results

Financial Statements

- The auditor's report expresses an unmodified opinion on whether the financial statements of Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties were prepared in accordance with GAAP.
- No significant deficiencies or material weaknesses related to the audit of the financial statements are reported in the *Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards*.
- No instances of noncompliance material to the financial statements of the Corporation, which would be required to be reported in accordance with *Government Auditing Standards*, were disclosed during the audit.

Federal Awards

- No significant deficiencies or material weaknesses in internal control over major federal award programs are reported in the *Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance and the Texas Grant Management Standard*.
- The auditor's report on compliance for the major federal award programs for the Corporation expresses an unmodified opinion on all major federal programs.
- There are no audit findings that are required to be reported in accordance with 2 CFR section 200.516(a) reported in this Schedule.
- The programs tested as major federal programs were:
 - Capital Assist Program for Elderly Persons and Persons with Disabilities (AL 20.513)
 - DOE/OIL Overage Weatherization Assistance (AL 81.042)
 - Low-Income Home Energy Assistance Program – Weatherization Assistance and Comprehensive Energy Assistance Program (AL 93.568)
- The threshold used to distinguish between Type A and B programs was \$1,000,000.
- The Corporation qualified as a low risk auditee.

State Awards

- No significant deficiencies or material weaknesses in internal control over major state award programs are reported in the *Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance and the Texas Grant Management Standard*.
- The auditor's report on compliance for the major state award programs for the Corporation expresses an unmodified opinion on all major state programs.

- There are no audit findings that are required to be reported in accordance with the Texas Grant Management Standards reported in this Schedule.
- The program tested as a major state program was:
 - Fund for Veterans Assistance – General Assistance Grant
- The threshold used to distinguish between Type A and B programs was \$1,000,000.
- The Corporation qualified as a low risk auditee.

B. Findings - Financial Statement Audit

None

C. Findings and Questioned Costs – Major Federal and State Awards Program Audit

None

**ROLLING PLAINS MANAGEMENT CORPORATION OF
BAYLOR, COTTLE, FOARD, HARDEMAN, AND WILBARGER COUNTIES**

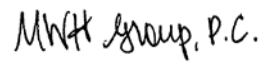
**SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
FOR THE YEAR ENDED NOVEMBER 30, 2025**

There are no prior audit findings to report.

Board of Directors
Rolling Plains Management Corporation
of Baylor, Cottle, Foard, Hardeman, and Wilbarger Counties
Crowell, Texas
July 23, 2026

Page 3

Sincerely,

A handwritten signature in black ink that reads "MWH Group, P.C." in a cursive, slightly slanted script.

MWH GROUP, P.C.
Certified Public Accountants

MWH GROUP, P.C.
P.O. BOX 97000
WICHITA FALLS, TX 76307-7000

ROLLING PLAINS MANAGEMENT CORPORATION
118 NORTH FIRST STREET
CROWELL, TX 79227

|||||

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY



JULY 28, 2026

DEBRA K. THOMAS
ROLLING PLAINS MANAGEMENT CORPORATION
118 NORTH FIRST STREET
CROWELL, TX 79227

DEAR DEBRA:

ENCLOSED IS THE ORGANIZATION'S 2024 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US AS SOON AS POSSIBLE.

WE HAVE ALSO ENCLOSED A PUBLIC DISCLOSURE COPY OF FORM 990 FOR YOUR USE. ALL INFORMATION ON FORM 990 IS REQUIRED TO BE REPORTED TO THE IRS, HOWEVER, NOT ALL OF THIS IS OPEN TO PUBLIC INSPECTION, SUCH AS THE NAMES AND ADDRESSES OF DONORS. THIS PUBLIC DISCLOSURE COPY OF FORM 990 SHOULD BE USED WHEN PROVIDING A COPY OF THE RETURN TO THE GENERAL PUBLIC.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

VERY TRULY YOURS,

JOHN L LUIG, JR, CPA

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING
NOVEMBER 30, 2025

PREPARED FOR:

ROLLING PLAINS MANAGEMENT CORPORATION
118 NORTH FIRST STREET
CROWELL, TX 79227

PREPARED BY:

MWH GROUP, P.C.
P.O. BOX 97000
WICHITA FALLS, TX 76307-7000

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY OCTOBER 15, 2026.

Form 8879-TE

IRS E-file Signature Authorization
for a Tax Exempt Entity

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

For calendar year 2024, or fiscal year beginning DEC 1, 2024, and ending NOV 30, 2025

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

2024

Name of filer

ROLLING PLAINS MANAGEMENT CORPORATION

EIN or SSN

75-6047309

Name and title of officer or person subject to tax

DEBRA K. THOMAS
EXECUTIVE DIRECTOR

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here	☒	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 28,447,541.
2a Form 990-EZ check here	☐	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here	☐	b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here	☐	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a Form 8868 check here	☐	b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here	☐	b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here	☐	b Total tax (Form 4720, Part III, line 1)	7b
8a Form 5227 check here	☐	b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a Form 5330 check here	☐	b Tax due (Form 5330, Part II, line 19)	9b
10a Form 8038-CP check here	☐	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the

2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize MWH GROUP, P.C. to enter my PIN 55555
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

7590815555

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2024)

Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

A For the 2024 calendar year, or tax year beginning DEC 1, 2024 and ending NOV 30, 2025

B Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization

ROLLING PLAINS MANAGEMENT CORPORATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite

118 NORTH FIRST STREET

City or town, state or province, country, and ZIP or foreign postal code

CROWELL, TX 79227

F Name and address of principal officer: DEBRA K. THOMAS

P.O. BOX 490, CROWELL, TX 79227

D Employer identification number

75-6047309

E Telephone number

940-684-1571

G Gross receipts \$

28,461,381.

H(a) Is this a group return

for subordinates? ☐ Yes ☒ NoH(b) Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ROLLINGPLAINS.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1965

M State of legal domicile: TX

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities:	TO STRIVE FOR THE ELIMINATION OF POVERTY BY OPENING TO EVERYONE THE OPPORTUNITY FOR EDUCATION AND	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	24
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	24
	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	266
	6	Total number of volunteers (estimate if necessary)	6	480
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 25,589,495.	Current Year 26,837,568.
	9	Program service revenue (Part VIII, line 2g)	1,879,747.	1,311,980.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	167,580.	259,725.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	372,515.	38,268.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	28,009,337.	28,447,541.
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	12,864,204.
14		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	10,155,973.	10,546,170.
16a		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b		Total fundraising expenses (Part IX, column (D), line 25)	0.	
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,356,837.	4,222,313.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	27,377,014.	27,924,438.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	632,323.	523,103.
	20	Total assets (Part X, line 16)	Beginning of Current Year 19,162,722.	End of Year 19,483,496.
	21	Total liabilities (Part X, line 26)	1,375,004.	1,172,675.
	22	Net assets or fund balances. Subtract line 21 from line 20	17,787,718.	18,310,821.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date		
	DEBRA K. THOMAS, EXECUTIVE DIRECTOR	Type or print name and title		
Paid Preparer Use Only	Preparer's name	Preparer's signature	Date	Check ☐ if self-employed PTIN
	JOHN L LUIG, JR, CPA			P00446182
	Firm's name	Firm's EIN		
	MWH GROUP, P.C.	75-2205423		
	Firm's address	Phone no. (940) 723-1471		
	P.O. BOX 97000			
	WICHITA FALLS, TX 76307-7000			

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

432001 12-10-24

Form 990 (2024)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION 117

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:

THE POLICY OF THIS CORPORATION SHALL BE TO STRIVE FOR THE ELIMINATION OF POVERTY BY OPENING TO EVERYONE THE OPPORTUNITY FOR EDUCATION AND TRAINING, THE OPPORTUNITY TO WORK, THE OPPORTUNITY TO LIVE IN DECENCY AND DIGNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 14,670,134. including grants of \$ 7,621,255.) (Revenue \$ 326,866.)
CHILD CARE ASSISTANCE - TO PROVIDE OR SUBSIDIZE DAY CARE COSTS FOR CHILDREN OF ELIGIBLE PARENTS.

4b (Code:) (Expenses \$ 3,829,257. including grants of \$) (Revenue \$ 985,114.)
RURAL PUBLIC AND MEDICAL TRANSPORTATION-TO PROVIDE PUBLIC TRANSPORTATION FOR RESIDENTS OF RURAL COUNTIES AND TO PROVIDE TRANSPORTATION FOR MEDICAL APPOINTMENTS FOR RESIDENTS IN THE AGENCIES SERVICE AREA.

4c (Code:) (Expenses \$ 7,233,189. including grants of \$ 5,534,700.) (Revenue \$)
ENERGY ASSISTANCE-TO PROVIDE ASSISTANCE TO ELDERLY, DISABLED AND LOW INCOME PERSONS WITH ENERGY COSTS INCLUDING PAYMENT OF UTILITY BILLS AND REPAIRS AND/OR REPLACEMENT OF HEATING AND COOLING SYSTEMS OF HOMES.

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 25,732,580.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38 X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 162	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 266		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	24			
b Enter the number of voting members included on line 1a, above, who are independent		24		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NONE

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
DEBRA THOMAS - 940-684-1571
P.O. BOX 490, CROWELL, TX 79227

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DEBRA THOMAS EXECUTIVE DIRECTOR	40.00			X				107,996.	0.	0.
(2) RONNIE ALLEN CHAIRMAN	1.00	X		X				0.	0.	0.
(3) RUSTY STAFFORD 1ST VICE CHAIRMAN	1.00	X		X				0.	0.	0.
(4) PAM GOSLINE 2ND VICE CHAIRMAN	1.00	X		X				0.	0.	0.
(5) JIM CASTAGNA TREASURER	1.00	X		X				0.	0.	0.
(6) LAUREN BUSH DIRECTOR	1.00	X						0.	0.	0.
(7) SUSIE BYARS DIRECTOR	1.00	X						0.	0.	0.
(8) DALE EATON DIRECTOR	1.00	X						0.	0.	0.
(9) RICK HARDCASTLE DIRECTOR	1.00	X						0.	0.	0.
(10) JUSTIN HAYNIE DIRECTOR	1.00	X						0.	0.	0.
(11) CHARLES HENDERSON DIRECTOR	1.00	X						0.	0.	0.
(12) LISA HENRY DIRECTOR	1.00	X						0.	0.	0.
(13) TOBY HINES DIRECTOR	1.00	X						0.	0.	0.
(14) KARL HOLLOWAY DIRECTOR	1.00	X						0.	0.	0.
(15) DAN JOHNSON DIRECTOR	1.00	X						0.	0.	0.
(16) M.P. MCCOUISTION DIRECTOR	1.00	X						0.	0.	0.
(17) JIM NOVAK DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DELISA PIPER DIRECTOR	1.00	X						0.	0.	0.
(19) SETH TABOR DIRECTOR	1.00	X						0.	0.	0.
(20) NORRIS THOMAS DIRECTOR	1.00	X						0.	0.	0.
(21) GLEN TOLE DIRECTOR	1.00	X						0.	0.	0.
(22) TAMIKA TOOMBS DIRECTOR	1.00	X						0.	0.	0.
(23) MONICA VIDAURRI DIRECTOR	1.00	X						0.	0.	0.
(24) ANNETTE WALKER DIRECTOR	1.00	X						0.	0.	0.
(25) MICHAEL WOODS DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								107,996.	0.	0.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								107,996.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

1

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
OH2BKIDS LEARNING CENTER 3101 10TH ST, WICHITA FALLS, TX 76302		781,958.
TADPOLE CHILDRENS ACADEMY 921 SCOTT AVE, WICHITA FALLS, TX 76301		428,200.
THE KIDS CASTLE, 4230 BURKBURNETT RD, WICHITA FALLS, TX 76306		412,848.
CHILDRENS CORNER DAYCARE 2700 SPUR 325, WICHITA FALLS, TX 76306		368,389.
ECOENERGY CONSERVATION GROUP LLC PO BOX 2349, ROCKWALL, TX 75087		355,847.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	26,787,568.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	50,000.			
	g	Noncash contributions included in lines 1a-1f	1g	\$			
	h	Total. Add lines 1a-1f		26,837,568.			
Program Service Revenue	2 a	TRANSPORTATION FEES	Business Code	485000	985,114.	985,114.	
	b	ISD PARTNERSHIP FEES		624410	186,784.	186,784.	
	c	DAYCARE FEES		624410	139,972.	139,972.	
	d	PARENT FEES		624410	110.	110.	
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f			1,311,980.		
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			117,800.	
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross rents	(i) Real	(ii) Personal			
b		Less: rental expenses ...					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b		Less: cost or other basis and sales expenses			155,765.		
c		Gain or (loss)			13,840.		
d		Net gain or (loss)			141,925.		141,925.
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18					
b		Less: direct expenses					
c		Net income or (loss) from fundraising events					
9 a		Gross income from gaming activities. See Part IV, line 19					
b	Less: direct expenses						
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
b	Less: cost of goods sold						
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	INSURANCE PROCEEDS	Business Code	900099	35,781.		35,781.
	b	MISCELLANEOUS		900099	2,487.		2,487.
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d			38,268.		
	12	Total revenue. See instructions			28,447,541.	1,311,980.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	13,155,955.	13,155,955.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	124,839.		124,839.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,648,333.	6,573,450.	1,074,883.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	2,772,998.	2,195,074.	577,924.	
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	161,203.	104,914.	56,289.	
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	906,353.	805,143.	101,210.	
17 Travel	138,049.	109,642.	28,407.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest	12,058.		12,058.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,207,101.	1,146,087.	61,014.	
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a OPERATING SUPPLIES	801,418.	779,206.	22,212.	
b EQUIP RENTAL AND MAINT	561,896.	453,429.	108,467.	
c FUEL	289,306.	289,306.		
d OTHER DIRECT COSTS	71,723.	60,519.	11,204.	
e All other expenses	73,206.	59,855.	13,351.	
25 Total functional expenses. Add lines 1 through 24e	27,924,438.	25,732,580.	2,191,858.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	2,472,270.	1	1,865,621.
	2 Savings and temporary cash investments	1,383,097.	2	1,426,220.
	3 Pledges and grants receivable, net	2,417,001.	3	2,341,815.
	4 Accounts receivable, net	256,554.	4	307,488.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	2,277.	8	2,795.
	9 Prepaid expenses and deferred charges	1,027.	9	8,807.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 19,900,526.		
	b Less: accumulated depreciation	10b 6,369,776.	10c	13,530,750.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	19,162,722.	16	19,483,496.	
Liabilities	17 Accounts payable and accrued expenses	519,349.	17	473,605.
	18 Grants payable		18	
	19 Deferred revenue	104,224.	19	183,635.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	272,641.	23	262,440.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	478,790.	25	252,995.
	26 Total liabilities. Add lines 17 through 25	1,375,004.	26	1,172,675.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	17,787,718.	27	18,310,821.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	17,787,718.	32	18,310,821.
	33 Total liabilities and net assets/fund balances	19,162,722.	33	19,483,496.

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,447,541.
2	Total expenses (must equal Part IX, column (A), line 25)	2	27,924,438.
3	Revenue less expenses. Subtract line 2 from line 1	3	523,103.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	17,787,718.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	18,310,821.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	X

Form **990** (2024)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

ROLLING PLAINS MANAGEMENT CORPORATION

Employer identification number	
--------------------------------	--

75-6047309

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	23827479.	29583734.	28922823.	25589495.	26837568.	134761099
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...	1253210.	1142108.	1143050.	727,079.	604,444.	4869891.
4 Total. Add lines 1 through 3	25080689.	30725842.	30065873.	26316574.	27442012.	139630990
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						139630990

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	25080689.	30725842.	30065873.	26316574.	27442012.	139630990
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	988.	472.	128,217.	166,830.	117,800.	414,307.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	39,960.	15,558.	58,566.	372,515.	38,268.	524,867.
11 Total support. Add lines 7 through 10						140570164
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	99.33	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	99.82	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☒
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☐
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			☐
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
e	From 2023			
f	Total of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
d	Excess from 2023			
e	Excess from 2024			

Schedule A (Form 990) 2024

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

**Schedule B
(Form 990)**(Rev. December 2024)
Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

ROLLING PLAINS MANAGEMENT CORPORATION

Employer identification number

75-6047309

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization	Employer identification number
ROLLING PLAINS MANAGEMENT CORPORATION	75-6047309

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES 1301 YOUNG ST DALLAS, TX 75202	\$ 18,619,774.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2	U.S. DEPARTMENT OF ENERGY 1000 INDEPENDENCE AVE SW WASHINGTON, DC 20585	\$ 1,879,410.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3	U.S. DEPARTMENT OF TRANSPORTATION 1200 NEW JERSEY AVE SE WASHINGTON, DC 20590	\$ 3,599,423.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4	U.S. DEPARTMENT OF AGRICULTURE 1400 INDEPENDENCE AVE SE WASHINGTON, DC 20250	\$ 345,550.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5	TEXAS DEPARTMENT OF TRANSPORTATION 1258 EAST 11TH AUSTIN, TX 78701	\$ 730,312.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
6	TEXAS ASSOCIATION OF COMMUNITY ACTION AGENCIES 2512 IH 35 SOUTH, SUITE 100 AUSTIN, TX 78704	\$ 194,072.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ROLLING PLAINS MANAGEMENT CORPORATION	75-6047309

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	TXU ENERGY 1717 MAIN ST, SUITE 2000 DALLAS, TX 75201	\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
8	RELIANT ENERGY 5221 N O'CONNOR BLVD SUITE 290 IRVING, TX 75039	\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
9	ATMOS ENERGY P.O. BOX 650205 DALLAS, TX 75265	\$ 45,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
10	FRONTIER ENERGY 601 TRAVIS STREET, SUITE 1400 HOUSTON, TX 77002	\$ 59,971.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
11	U.S. DEPARTMENT OF HOUSING & URBAN DEVELOPMENT 501 W FELIX STREET FORT WORTH, TX 76115	\$ 532,477.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
12	TEXAS VETERANS COMMISSION P.O. BOX 12277 AUSTIN, TX 78711	\$ 694,047.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Employer identification number

75-6047309

Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____

Name of organization	Employer identification number
ROLLING PLAINS MANAGEMENT CORPORATION	75-6047309

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D**(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

ROLLING PLAINS MANAGEMENT CORPORATION

Employer identification number

75-6047309

Part I**Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes	☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☐ Yes	☐ No

Part II**Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III**Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment _____ %

c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		65,684.		65,684.
b Buildings		7,475,708.	1,260,115.	6,215,593.
c Leasehold improvements				
d Equipment		8,699,643.	5,109,661.	3,589,982.
e Other		3,659,491.		3,659,491.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				13,530,750.

Schedule D (Form 990) (Rev. 12-2024)

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
	(1) Federal income taxes	
	(2) ACCRUED PAYROLL LIABILITIES	252,995.
	(3)	
	(4)	
	(5)	
	(6)	
	(7)	
	(8)	
	(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))		252,995.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☐

Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return
----------------	---

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	29,051,985.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	604,444.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	604,444.
3	Subtract line 2e from line 1	3	28,447,541.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	28,447,541.

Part XII		Reconciliation of Expenses per Audited Financial Statements With Expenses per Return
----------	--	--

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	28,528,882.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	604,444.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	604,444.
3	Subtract line 2e from line 1	3	27,924,438.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	27,924,438.

Part XIII	Supplemental Information
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Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
ROLLING PLAINS MANAGEMENT CORPORATION
Employer identification number
75-6047309

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHILD CARE ASSISTANCE	1242	7,621,255.	0.	BOOK	PAYMENTS TO VENDORS FOR CHILD CARE
ENERGY ASSISTANCE	4608	3,614,950.	0.	BOOK	PAYMENTS TO VENDORS FOR UTILITY BILLS
WEATHERIZATION ASSISTANCE	460	1,919,750.	0.	BOOK	PAYMENTS TO CONTRACTORS FOR WEATHERIZATION

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.**PART I, LINE 2:**

ROLLING PLAINS PROVIDES ASSISTANCE TO LOW INCOME, DISABLED AND ELDERLY PERSONS THROUGH THE USE OF FEDERAL, STATE AND LOCAL FUNDS. THESE FUNDING SOURCES REQUIRE THAT RECORDS BE MAINTAINED AND MONITORED TO ENSURE THAT RECIPIENTS OF SUCH ASSISTANCE ARE ELIGIBLE AND THAT ASSISTANCE IS ACTUALLY DELIVERED TO THE APPROPRIATE INDIVIDUAL. ROLLING PLAINS' RECORDS ARE MONITORED BY FUNDING AGENCIES TO ENSURE COMPLIANCE. THE NUMBER OF RECIPIENTS ASSISTED WAS ESTIMATED BASED ON REPORTS FILED WITH THE FUNDING AGENCIES. THE ACTUAL NUMBER OF RECIPIENTS WAS UNAVAILABLE DUE TO THE RECORDS MAINTAINED FOR THE PERIOD REQUESTED INCLUDING POSSIBLE DUPLICATION DUE TO SOME OF THE SAME CLIENTS BEING ASSISTED MORE THAN ONCE.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

ROLLING PLAINS MANAGEMENT CORPORATION

Employer identification number

75-6047309

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TRAINING, THE OPPORTUNITY TO WORK, THE OPPORUNITY TO LIVE IN DECENCY
AND DIGNITY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PROVIDE MISCELLANEOUS PERSONNEL, EQUIPMENT AND OTHER COSTS TO SUPPORT
VARIOUS WELFARE PROGRAMS ALONG WITH DIRECT CLIENT ASSISTANCE THROUGH
CSBG AND OTHER FUNDING. PROVIDE BREAKFAST, LUNCH AND AFTERNOON SNACK
FOR CHILDREN IN HEAD START AND DAYCARE PROGRAMS THROUGH FEDERAL FOOD
PROGRAM.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 WAS PROVIDED TO EACH BOARD MEMBER BY MAIL OR EMAIL
PRIOR TO THE BOARD MEETING BEFORE THE DUE DATE OF THE REPORT.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL EMPLOYEES RESPONSIBLE FOR CONTRACTS OR OTHER TRANSACTIONS ARE MADE
AWARE OF THE CONFLICT OF INTEREST POLICY. PRIOR TO ENGAGING IN NEW
CONTRACTS, EMPLOYMENT OF STAFF OR OTHER TRANSACTIONS, EMPLOYEES WILL REVIEW
POLICIES WITH POTENTIAL CONTRACTORS OR STAFF TO IDENTIFY POSSIBLE
CONFLICTS. VENDORS ARE REVIEWED BI-ANNUALLY FOR POSSIBLE CONFLICTS OF
INTEREST. ANNUALLY EMPLOYEES ARE TRAINED IN ETHICS WHICH INCLUDES CONFLICT
OF INTEREST. ALL OFFICERS, DIRECTORS AND EMPLOYEES ARE REQUIRED TO SIGN A
CODE OF CONDUCT ACKNOWLEDGEMENT FORM.

FORM 990, PART VI, SECTION B, LINE 15:

SALARIES FOR THE EXECUTIVE DIRECTOR AND KEY STAFF ARE BASED ON COMPENSATION
STUDIES AVAILABLE THROUGH THE TEXAS ASSOCIATION OF COMMUNITY ACTION
AGENCIES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN
REQUEST. THE ORGANIZATION ALSO MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL
STATEMENTS AVAILABLE AT ALL BOARD OF DIRECTORS MEETINGS.

FORM 990, PART XII, LINE 2C

NEITHER THE OVERSIGHT PROCESS OF THE AUDITED FINANCIAL STATEMENTS OR
THE SELECTION PROCESS OF AN INDEPENDENT ACCOUNTANT HAS CHANGED DURING
THE YEAR.

The Head Start Change of Scope application and budget for grant no. 06CH012396-04 will be presented at the meeting. If you are not attending the meeting in person and would like to receive a copy prior to the meeting, please contact Jessica McLain at jessica.mclain@rollingplains.org.

Proposed One Time Supplemental Funds
Head Start
2026-2027
06CH012396-04

	2027 HS
	<u>Supplemental Budget</u>
Funding	
Federal Funding	258,290.00
Total Funding	\$ 258,290.00
 Equipment	
Equipment Shade Structures	\$ 35,000.00
Equipment Playground	\$ 35,000.00
Total Equipment	\$ 70,000.00
 Supplies	
Small Equipment-Appliances	3,800.00
Small Equipment Playground	25,000.00
Small Equipment Shade Structures	10,000.00
Small Equipment-Technology	48,400.00
Total Supplies	\$ 87,200.00
 Other	
Fac Maint & Repair-Water Stations	10,000.00
Total Other	\$ 10,000.00
 Total Program Expenses	\$ 167,200.00
 Indirect	\$ 25,080.00
 Total Grant Expenditures	<u>\$ 192,280.00</u>

*Required In-Kind Match

48,070.00

RPMC Drug and Alcohol Policy Update for Board Meeting August 4, 2026

Recommendation to approve the updated RPMC Drug and Alcohol Policy to reflect language adjustments to be compliant with the USDOT final rule in the Federal Register amending 49 CFR Part 40, **effective June 10, 2026.**

What Happened? (The Summary)

USDOT revised its drug and alcohol testing procedures to address two distinct issues:

- The Oral Fluid "Factual Impossibility": Procedures now allow directly observed urine collections when an oral fluid test is required but unavailable because there is a lack of HHS-certified laboratories.
- Executive Order 14168 Compliance: Terminology within Part 40 has been updated to ***replace the word "gender" with "sex" to align with E.O. 14168*** (Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government).

Background & Technical Notes

- **Oral Fluid Drug Testing Is Still Unavailable**
 - In May 2023, USDOT amended Part 40 to require a directly observed collection to be an oral fluid test (rather than urine) in specific situations—such as when a same-sex observer cannot be readily found.
 - However, because Health and Human Services (HHS) has not yet certified any oral fluid testing laboratories, compliance with this rule is currently a factual impossibility. To preserve transportation safety and ensure observed collections can still take place, this new June 10, 2026 change establishes an interim workflow.
- **Specific Rule Changes & Technical Workflows**
 - **49 CFR Part 40.65:** If a new directly observed urine collection or an oral fluid collection is required under § 40.65(b)(5) or (c)(1), collectors must check if the employer has a standing order dictating which specimen to perform. If no standing order exists, the collector must contact the Designated Employer Representative (DER) for direction.
 - **49 CFR Part 40.67:**
 - A person of the opposite sex is never permitted to act as an observer during a directly observed test.
 - If oral fluid testing is required by Part 40 but unavailable, and a same-sex observer is not present, the collector must contact the DER. The DER will either arrange for a same-sex observer or send the employee to an approved site for a directly observed urine collection.
 - For an employer to utilize oral fluid testing, there must be at least two HHS-certified oral fluid laboratories. Once HHS certifies a second laboratory, an 18-month grace period begins. In circumstances where Part 40 requires oral fluid drug testing, employers may continue conducting directly observed urine collections during this window while they set up their oral fluid programs. ODAPC will officially publish the start and end dates of this 18-month period in the Federal Register.
 - **Terminology Updates (§ 40.67, 40.69, and 40.145):**
 - The word "gender" has been strictly replaced with the word "sex" throughout these sections.

Addendum A - Updated Safety Sensitive positions.

Addendum C – Included web address links to 49 CFR Parts 655 and 40 to comply with Section D of the policy.

than or equal to 2 mg/dL but less than or equal to 5 mg/dL, and the MRO reported the urine specimen as negative-dilute and that a second collection must take place under direct observation (see §40.197(b)(1)).

- iv. The collector observes materials brought to the collection site or the employee's conduct clearly indicates an attempt to tamper with a specimen;
- v. The temperature on the original urine specimen was out of range (See §40.65(b)(5));
- vi. Anytime the employee is directed to provide another specimen because the original specimen appeared to have been tampered with (See §40.65(c)(1)).
- vii. All follow-up-tests; or
- viii. All return-to-duty tests

Urine collections that are required to be directly observed will be conducted ~~by a person of the same gender as the donor~~ as required by 49 CFR Part 40.67.

J. ALCOHOL TESTING PROCEDURES

- 1) Tests for breath alcohol concentration will be conducted utilizing a National Highway Traffic Safety Administration (NHTSA)-approved Evidential Breath Testing device (EBT) operated by a trained Breath Alcohol Technician (BAT). A list of approved EBTs can be found on ODAPC's Web page for "Approved Evidential Breath Measurement Devices". Alcohol screening tests may be performed using a non-evidential testing device (alcohol screening device (ASD)) which is also approved by NHTSA. A list of approved ASDs can be found on ODAPC's Web page for "Approved Screening Devices to Measure Alcohol in Bodily Fluids". If the initial test indicates an alcohol concentration of 0.02 or greater, a second test will be performed to confirm the results of the initial test. The confirmatory test must occur on an EBT. The confirmatory test will be conducted no sooner than fifteen minutes after the completion of the initial test. The confirmatory test will be performed using a NHTSA-approved EBT operated by a trained BAT. The EBT will identify each test by a unique sequential identification number. This number, time, and unit identifier will be provided on each EBT printout. The EBT printout, along with an approved alcohol testing form, will be used to document the test, the subsequent results, and to attribute the

Attachment A

<u>Job Title</u>	<u>Job Duties</u>	<u>Testing Authority</u>
Driver	Transports clients	FTA / RPMC
Dispatcher	Coordinates transportation activities	FTA / RPMC
Fleet Maintenance Specialist	Provides routine maintenance for fleet	FTA / RPMC
Dispatch Manager	Manages Dispatchers and processes	FTA / RPMC
Safety Training and Billing Compliance Manager	Manages Safety, Training, Billing and Compliance Processes/Covers Dispatch as needed	FTA / RPMC
<u>Mobility Specialist.....</u>	<u>Coordinates transportation activities</u> <u>and transports clients.</u>	<u>FTA / RPMC</u>
<u>General Operations Manager.....</u>	<u>Responsible for operational and</u> <u>Systematic functions including</u> <u>Oversight of fleet mgmt., etc/drives</u> <u>and moves vehicles as part of his duties.</u>	<u>FTA / RPMC</u>

Attachment C – Resources

<https://www.ecfr.gov/current/title-49/subtitle-A/part-40>

[eCFR :: 49 CFR Part 655 -- Prevention of Alcohol Misuse and Prohibited Drug Use in Transit Operations](#)

https://transit-safety.fta.dot.gov/DrugAndAlcohol/Regulations/Regulations/49CFR655/49cfr655_with_QandA.pdf

2025-2028 Strategic Plan Scorecard

Goal 1: Find Qualified Staff Attract and retain skilled, mission-aligned professionals to ensure high-quality service delivery	Goal 3: Begin a Fundraising Initiative Launch a sustainable fundraising program to diversify revenue sources and support program expansion	Goal 5: Improve the Quality, Availability, and Affordability of Housing in Rural Communities - Increase the supply of safe and affordable housing - Promote housing stability
Goal 2: Increase Stakeholder and Community Involvement Build stronger relationships with the community and key stakeholders to enhance visibility and support.	Goal 4: Increase Access to Healthcare Services in Rural Communities - Improve health literacy and preventative care awareness - Strengthen transportation and navigation support	Goal 6: Expand Partnerships to Meet the Needs for Access to High-Quality Affordable Childcare Expand facility capacity
Initiative not started	Initiative started - no outcomes to report	Initiative completed

2027 Community Action Plan

Outcomes				Services			
FNPI 1	Employment Outcomes	Identify Need	Target	SRV 1	Employment Services	Identify Need	Estimate
FNPI 1b	The number of unemployed adults who obtained employment (up to a living wage).	2	4	SRV 1g-h	Career Counseling		
FNPI 1c	The number of unemployed adults who obtained and maintained employment for at least 90 days (up to a living wage).	2	2	SRV 1h	Coaching	A2	8
FNPI 1h	The number of employed participants in a career-advancement related program who entered or transitioned into a position that provided increased income and/or benefits.	A2	6	SRV 1i-n	Job Search		
FNPI 1h.1	Of the above, the number of employed participants who Increased income from employment through wage or salary amount increase.	A2	6	SRV 1i	Coaching	A2	3
FNPI 1z.1	The number of unduplicated persons who achieved a household income above 125% transitioning to self-sufficiency	0	18	SRV 1j	Resume Development	A2	4
				SRV 1k	Interview Skills Training	A2	4
				SRV 1l	Job Referrals	A2	8
				SRV 1q	Employment Supplies		
				SRV 1q	Employment Supplies	A2	4
Outcomes				Services			
FNPI 2	Education and Cognitive Development Outcomes	Identify Need	Target	SRV 2	Education and Cognitive Development Services	Identify Need	Estimate
FNPI 2a	The number of children (0 to 5) who demonstrated improved emergent literacy skills.		134	SRV 2a-j	Child/Young Adult Education Programs		
FNPI 2b	The number of children (0 to 5) who demonstrated skills for school readiness.		134	SRV 2a	Early Head Start		134
FNPI 2c	The number of children and youth who demonstrated improved positive approaches toward learning, including			SRV 2b	Head Start		168
FNPI 2c.1	Early Childhood Education (ages 0-5)		134	SRV 2r-z	Adult Education Programs		
FNPI 2d	The number of children and youth who are achieving at basic grade level (academic, social, and other school success skills). (auto total)			SRV 2y	Post-Secondary Education Preparation	A2	10
FNPI 2d.1	Early Childhood Education (ages 0-5)		134	SRV 2aa	Post-Secondary Education Supports		
FNPI 2h	The number of individuals who obtained a recognized credential, certificate, or degree relating to the achievement of educational or vocational skills.	A2	10	SRV 2aa	College applications, text books, computers, etc.	A2	10
FNPI 2i	The number of individuals who obtained an Associate's degree.	A2	2	SRV 2bb	Financial Aid Assistance		
FNPI 2j	The number of individuals who obtained a Bachelor's degree.	A2	3	SRV 2bb	Scholarships	A2	10
				SRV 2cc	Home Visits		
				SRV 2cc	Home Visits		70

FNPI 3	Income and Asset Building Outcomes	Need Identify	Target	SRV 3	Income and Asset Building Services	Identify Need	Estimate
FNPI 3a	The number of individuals who achieved and maintained capacity to meet basic needs for 90 days.		10	SRV 3a-f	Training and Counseling Services		
FNPI 3h	The number of individuals engaged with the Community Action Agency who report improved financial well-being.		10	SRV 3b	Financial Coaching/Counseling		20
Outcomes				Services			
FNPI 4	Housing Outcomes	Identify Need	Target	SRV 4	Housing Services	Identify Need	Estimate
FNPI 4b	The number of households who obtained safe and affordable housing.	A1	90	SRV 4a-e	Housing Payment Assistance		
FNPI 4c	The number of households who maintained safe and affordable housing for 90 days.	A1	60	SRV 4c	Rent Payments (includes Emergency Rent Payments)	A1	300
FNPI 4d	The number of households who maintained safe and affordable housing for 180 days.	A1	30	SRV 4d	Deposit Payments	A1	90
FNPI 4g	The number of households who experienced improved health and safety due to improvements within their home (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc.).	A1	180	SRV 4i-l	Utility Payment Assistance		
FNPI 4h	The number of households with improved energy efficiency and/or energy burden reduction in their homes.	A1	180	SRV 4i	Utility Payments (LIHEAP-includes Emergency Utility Payments)	A1	4000
				SRV 4j	Utility Deposits	A1	90
				SRV 4k	Utility Arrears Payments	A1	3000
				SRV 4m-p	Housing Placement/Rapid Re-housing		
				SRV 4o	Permanent Housing Placements	A1	90
				SRV 4q	Housing Maintenance & Improvements		
				SRV 4q	Home Repairs (e.g. structural, appliance, heating systems. etc.) (Including Emergency Home Repairs)	A1	120
				SRV 4r-t	Weatherization Services		
				SRV 4s	Healthy Homes Services (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc.)	A1	180
				SRV 4t	Energy Efficiency Improvements (e.g. insulation, air sealing, furnace repair, etc.)	A1	180
				SRV 4u-4	Water Services		
				SRV 4u	Water/Waste Water Services	A1	50

2027 Community Action Plan

FNPI 5	Health and Social/Behavioral Development Outcomes	Identify Need	Target	SRV 5	Health & Social/Behavioral Development Services	Identify Need	Estimate
				SRV 5ff-jj	Nutrition and Food/Meals		
				SRV 5ii	Prepared Meals		260
				SRV 5jj	Food Distribution (Food Bags/Boxes, Food Share Program, Bags of Groceries)		120
				SRV 5kk-mm	Family Skills Development		
				SRV 5mm	Parenting Classes		150
Outcomes				Services			
FNPI 6	Civic Engagement and Community Involvement Outcomes	Identify Need	Target	SRV 6	Civic Engagement and Community Involvement Services	Identify Need	Estimate
				SRV 6c	Tri-partite Board Membership		24
				Services			
FNPI 7	Outcomes Across Multiple Domains	Identify Need	Target	SRV 7	Services Supporting Multiple Domains	Identify Need	Estimate
FNPI 7a	The number of individuals who achieved one or more outcomes as identified by the National Performance Indicators in various domains.		600	SRV 7a	Case Management		
				SRV 7a	Case Management		30
				SRV 7b	Eligibility Determinations		
				SRV 7b	Eligibility Determinations		5000
				SRV 7c	Referrals		
				SRV 7c	Referrals		5000
				SRV 7d	Transportation Services		
				SRV 7d	Transportation Services (e.g. bus passes, bus transport, support for auto purchase or repair; including emergency services)		1500

**TEXAS DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS
COMMUNITY SERVICES BLOCK GRANT PROPOSED BUDGET**

Program Year: 2027

*Please enter the requested information into the yellow highlighted cells
on each page and sign the Summary Page below*

Subrecipient:	Rolling Plains Management Corporation
Service Area:	Archer, Baylor, Clay, Cottle, Foard, Hardeman, Jack, Montague, Shackelford, Stephens, Taylor, Wichita, Wilbarger, and Young Counties
CSBG Allocation: \$ 474,448.00	

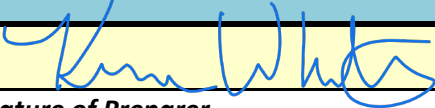
IMPORTANT! This "Summary Page" will self-populate as you complete each of the worksheets (B.1 - B.9):

BUDGET CATEGORIES	AMOUNT
B.1 Personnel	\$ 238,329.92
B.2 Fringe Benefits	\$ 82,316.13
B.3 Travel	\$ 10,600.00
B.4 Equipment	\$ 300.00
B.5 Supplies	\$ 6,075.00
B.6 Contractual	\$ 23,400.00
B.7 Other/B.8 Client Services	\$ 78,261.99
B.9 Indirect Costs (If subrecipient has an approved Indirect Cost Rate Agreement from cognizant agency, enter detail on B.9).	\$ 35,164.95
TOTAL BUDGET	\$ 474,448.00

TOTAL BUDGET must equal the CSBG Allocation above.

Diff.: \$ (0.00)

Subrecipient Approval



Signature of Preparer

07/29/2026

Date

Signature of Approver

Date